



**UNITED WAY**  
Mumbai



# ANNUAL REPORT

## 2024-25

**SOCIAL IMPACT. DONE RIGHT.**

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# Chairperson's Message

At United Way Mumbai, our work has always been shaped by a single guiding principle: that real change is only possible when we work with communities, not just for them.

This past year, that belief came to life in powerful ways. Whether it was helping women entrepreneurs launch small businesses with dignity, training children in road safety across six states, or enabling young girls to access digital learning, every initiative was rooted in collaboration. With community members, local authorities, our network of nonprofit partners, and the many companies and donors who walk alongside us, we built solutions that were inclusive, resilient, and deeply human.

As the Philanthropy Partner of the Tata Mumbai Marathon, we witnessed the strength of collective action once again, with 269 NGOs raising ₹53.62 crore. Through our workplace campaigns, volunteering evolved into something more profound, shared experiences that fostered empathy, not just impact.

We also made space to respond to quieter, often overlooked needs: comforting terminally ill children, helping elderly citizens access eye care, and supporting families in the aftermath of disasters. These moments reminded us that resilience is not just about infrastructure or systems, it's about people. And trust.

Looking ahead, we remain committed to building stronger models, grounded in data and human connection. I am deeply grateful to everyone who makes this work possible, our partners, donors, volunteers, and team. And I would especially like to thank our Board of Trustees for their support, strategic guidance, and steadfast commitment to our mission. Their leadership and the team's dedication continue to inspire and strengthen our journey.

Together, we will keep growing what matters most: trust, dignity, and opportunity.



Our work has always been shaped by a single guiding principle: that real change is only possible when we work with communities, not just for them.

- Pradeep Poddar,  
Chairperson



# CEO's Message

At United Way Mumbai, we constantly ask ourselves a simple but demanding question: What does it take to do social impact right?

For us, that answer lies in building trust with communities, partners, donors, and each other. It requires designing solutions that are not only responsive, but rooted in long-term change & validated with data & evidence. It requires holding ourselves to high standards of transparency, equity, and accountability, and staying honest about what's working and what needs to evolve.

**This past year, we continued to grow in scale and depth serving 17,58,805 individuals across 237 interventions supported by 120+ funding partners. We worked with 40,754 individuals and 306 companies on their giving, engaging over 14,400 individuals through corporate volunteering and payroll giving. We collaborated & partnered with 500+ non-profits, 58 institutions and 77 government bodies through various initiatives and supported various efforts to strengthen capacity and collaborations in the development sector.**

We also focused inward: strengthening systems, sharpening our ability to track and measure outcomes, and investing in people and platforms, We built stronger feedback loops with partners on the ground, and strengthened our in house expertise.

Great work follows great talent, We were certified a 'Great Place to Work' for the sixth time in a row and ranked among 'India's Best NGOs to Work For' and 'Best Workplaces for Women' – a reflection of our continued focus on building a purpose and performance based culture.

All our work is made possible because of the trust placed in us by communities who partner with us, funders who invest & support our approach, and volunteers who give their time.

And at the core of it all is our team. Their commitment, empathy, and expertise on doing what's right, even when it's hard, is what truly drives our work forward.

As we look ahead, we carry forward our core belief: that doing impact right is not a destination, but a discipline. It demands humility, rigour, and a willingness to learn every single day. Thank you for being part of this journey. We look forward to building what's next together.



We were certified a 'Great Place to Work' for the sixth time and ranked among 'India's Best NGOs to Work For' and 'Best Workplaces for Women' – a reflection of our continued focus building a purpose and performance based culture.

- **George Aikara,**  
**Chief Executive Officer**



# About United Way Mumbai

United Way Mumbai is a non-profit organisation working in urban and rural communities across the country to identify and implement the most impactful solutions to community problems. Since 2001, we have partnered with grassroots organisations, government systems, and the private sector to strengthen solutions that are locally rooted and institutionally supported.

Our work spans five priority areas: Healthy Community, Education & Youth Opportunity, Financial Security, Climate Action, and Community Resiliency. Across each of these, we focus on improving the quality, reach, and sustainability of development interventions. This means working not only at the last mile, but also upstream, influencing how programmes are designed, funded, and evaluated.

As both an implementing and a grant management organisation, we bring a unique dual lens by combining on-ground insight with robust systems for impactful decision-making, monitoring, and accountability. Our team works alongside communities, listening before acting, and shaping interventions that respond to real needs, not assumptions.

In the past two decades, we've helped channel support from 306 corporate and philanthropic partners to 346 NGOs across the country. Each collaboration has helped expand access, strengthen public systems, and build dignity and choice for the communities we serve.

At the heart of our work is a simple commitment, "Social Impact. Done Right."



**500+**

Non-profits network pan India



**300+**

Corporate partners



**1,00,000+**

Individual donors



**Trusted partner**

of government and civic bodies



**INR 1150+ crore**

invested in community development

## What we do

Based on a deep understanding of the Indian development sector, we have distilled five priority areas, and created solutions that go beyond short-term charity. These five areas of focus encompass the most pressing social problems of our communities and the solutions are designed to address their root causes.

### Education & Youth Opportunity

Helping children and young people realize their full potential.

### Healthy Community

Improving health and wellbeing for all.

### Financial Security

Creating a stronger financial future for all.

### Climate Action

Conserving natural resources and building a sustainable future.

### Community Resiliency

Addressing urgent needs today for a better tomorrow.

## How we do it

We take a strategic, evidence-based approach to philanthropy, ensuring that our programmes are well-designed, implemented with care, and continuously evaluated for effectiveness. We focus on long-term, sustainable solutions, understanding that change takes time, but with dedication and collaboration, lasting impact is possible.



### Design

Sector Research  
CSR Policy & Strategy  
Need Assessment  
CSR Programme Design  
NGO Partner Selection



### Implement

Programme Implementation  
Grant Management  
Employee Engagement & Volunteering  
Payroll Giving Programmes



### Measure

Programme Monitoring & Evaluation  
Impact Assessment  
Financial & Programmatic Reporting  
CSR Programme Audits



# SOCIAL IMPACT. DONE RIGHT.



**This is our purpose.**  
This is why we exist.  
This is why we come to work each day.



**This is HOW we achieve our purpose.**  
Our ethics, expertise & methods  
that maximise our impact.

## SOCIAL IMPACT. DONE RIGHT.

This report brings into focus the outcomes of a year spent working alongside communities by enabling better health and nutrition, improving access to quality education, opening up pathways to financial stability, supporting climate-positive action, and making everyday life safer and more secure.

Our work has always been driven by more than just numbers. We measure progress not only by how many households we reach or partnerships we build, but by how these efforts translate into real-world shifts: a child's first step into school readiness, a mother accessing antenatal care with confidence, a farmer growing a second crop, or a young person stepping into work with skills and dignity.

Every initiative in this report reflects the relationships behind the results. Be it with local organisations, government systems, corporate partners, and above all, the communities themselves. Together, we've worked to design and deliver solutions that are rooted, relevant, and ready to last.

Some of the impact is immediate. Much of it will unfold over time. But each step forward helps lay the foundation for deeper, long-term change. The kind of change we believe in.

# EDUCATION AND YOUTH OPPORTUNITY



SDG 4 - Quality education



**1,43,911**

Lives impacted



**3,38,041,187**

INR amount invested



**80**

Projects

**9,834**

Children reached through early childhood (3-6 years) education initiative

**17,012**

Children reading books for pleasure

**419**

Mini libraries available to children

**12,095**

Children benefitting from remedial education

**32,250**

Children advancing through STEM learning

**55**

STEM labs for children

**2,379**

Scholarships received

**2,647**

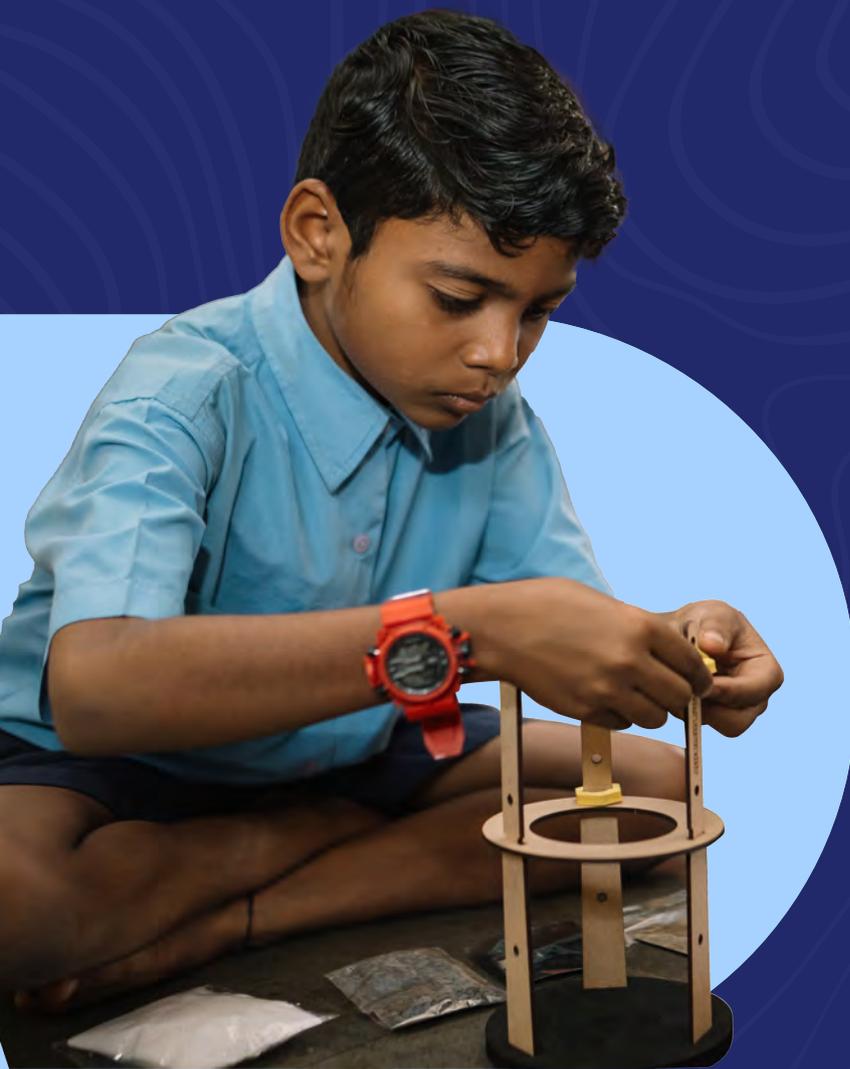
Teachers and trainers trained

**26,000**

Individuals sensitised on child sexual abuse prevention

**37,144**

Children engaged with interactive, game-based and tactile learning modules.



# OUR INTERVENTIONS

- Early Childhood Education
- Improving Quality of School Education
- Remedial Education
- Education Scholarships



- Sports Education
- Career Counselling and Mentoring
- Non-formal Education and Lifeskills
- STEM and Digital Education

- Infrastructure Development
- Teacher Training
- Reading
- Art, Culture and Heritage
- Inclusive Education for Persons with Disability



# EDUCATION AND YOUTH OPPORTUNITY

India's education landscape is vast and layered, shaped by diverse geographies, languages, and social contexts. Ensuring every child receives not just access to schooling, but quality learning, remains one of the country's most complex challenges.

As highlighted in the ASER 2024 report, over 100 million children are currently in the foundational stage, the period from ages 3 to 8, which includes pre-primary and the first few years of primary school. These early years are critical. What children learn now, in literacy, numeracy, and socio-emotional development, will determine their future progress and, in many ways, the future of the country.

While India has made significant strides in expanding early education access, the report urges for greater focus on quality, calling it one of the most important investments we can make for the rest of this century.

At United Way Mumbai, we recognise that learning gaps don't emerge overnight. They are shaped by early disadvantages and compounded over time.

That's why our work in Education and Youth Opportunity spans the full journey of a learner: from early childhood care and education to remedial support, reading programmes, STEM and sports education, infrastructure development, teacher training and career counselling.

We work closely with parents, educators, schools, and local governments to strengthen public systems, bring evidence-based solutions to scale, and ensure children and young people have the support they need to stay, learn, and grow in school and beyond.

## Early Childhood Education

Through our early childhood learning initiative, Project Ankur, we partnered with the Integrated Child Development Services and local Anganwadi workers to strengthen the foundational learning environment for young children in Odisha, Andhra Pradesh, and Maharashtra.

In Jharsuguda, Visakhapatnam, Tirupati, and Raigad districts, we upgraded Anganwadi centres that were in poor condition to create safer and more engaging environments for young children.

This included structural repairs, access to clean drinking

water, and painting educational murals inspired by the BaLA (Building as Learning Aid) concept. BaLA uses elements of the physical space, like walls, floors, doors, and windows—as teaching tools to reinforce early learning in a playful and visual way. These changes were made to support children's physical comfort, safety, and cognitive development during their crucial early years.

Recognising that infrastructure alone is not enough, we also prioritised learning and development, and capacity building. Anganwadi Sevikas participated in training sessions on activity-based learning, equipping them with engaging, age-appropriate techniques to support early cognitive, social, and emotional development.

In Raigad, Maharashtra, we introduced sustainable energy solutions by solarising the Anganwadi centres. Kitchen gardens were established alongside, helping integrate nutrition and environmental learning into daily routines.

Our approach was rooted in collaboration with frontline workers, community members, and government stakeholders. The project's work was featured in NDTV's 'Bachpan Manao' campaign, highlighting the importance of play in early childhood.



A mother with her child at one of the anganwadi centres supported through Project Ankur.

We also presented our experiences and learnings at the Asia Regional Network for Early Childhood Conference in Penang, Malaysia, where we contributed to conversations on innovative parenting and early education practices.

## Remedial Education

This year, our remedial education programmes supported 12,095 children across Maharashtra, Telangana, Andhra Pradesh, and Tamil Nadu. These sessions addressed gaps in language, numeracy, and foundational STEM (Science, Technology, Engineering, and Mathematics) concepts, especially for migrant children who face challenges with the local language or medium of instruction.

In Maharashtra, we supported school-based interventions to help children strengthen their academic foundation, while our Community Learning Centres in Pune (Ranjangaon) and Mumbai (Ulhasnagar) offered tailored support outside of school hours.

Girls part of the programme accessed remedial sessions aimed at not only improving academic performance but also building confidence and motivation to stay in school. All interventions were implemented in partnership with school staff, community volunteers, and parents, recognising that consistent learning support requires strong local ownership.

## Education Scholarships

To address the financial barriers many families face in continuing their children’s education, we facilitated scholarships for 2,379 students across Maharashtra, Dadra and Nagar Haveli, Uttar Pradesh, and Tamil Nadu.

Special emphasis was placed on supporting girls through scholarships to promote gender equity in access to education. The support covered tuition fees, transportation, learning materials, and other school-related expenses, reducing the burden on families and helping children stay in school.



One of the students supported through our education scholarship initiative.



Encouraging teamwork and confidence through sports activities under the School Adoption Project.

## Sports Education

As part of our School Adoption Project (SAP) in Tirunelveli, Tamil Nadu, we introduced structured coaching in Kabaddi and Volleyball to promote holistic development among students. Sports were integrated not just to enhance physical health, but also to build essential life skills—teamwork, discipline, confidence, and leadership, particularly among girls, who often have limited access to such opportunities.

The impact was evident: at Gangaikondan School, the Under-14 volleyball team won the interschool tournament, while the Under-17 team went on to win at the district level, showcasing the potential of sports to inspire excellence beyond the classroom.



Girls engaged in the Pragati programme participating in a school talent showcase.

## Non-formal Education and Life Skills

In communities where children are unable to access or stay engaged in formal schooling due to migration, lack of support, or socio-economic barriers, we offer an alternative path through non-formal education. In Andhra Pradesh and Maharashtra, we ran daycare and evening centres where children received academic support, life skills education, and nutritious meals in a safe, encouraging space.

Our life skills education activities reached 4,550 children across Maharashtra, Delhi, and Uttar Pradesh, introducing them to creative methods of self-expression including story writing, journaling, and collaborative activities.



The Ramat Mahakumbh provided our students with an exciting platform to showcase their talents in sports and games. Participating in the event boosted their confidence, strengthened team spirit, and encouraged them to strive for excellence. Receiving recognition through trophies and medals made the experience even more memorable for the children.

– Dimpleben Patel, headmistress, PM Shri CPS Dapada School

## STEM and Digital Education

Under our STEM and digital education programme, we worked across Maharashtra, Delhi, Haryana, Karnataka, Tamil Nadu, and Uttar Pradesh. A total of 44 STEM labs were set up or supported, equipped with Information and Communication Technology (ICT) touch panels, digital television setups, and STEM libraries. Special care was taken to ensure that girls had equal access to these resources.

Exposure visits to the Museum of Solutions in Mumbai, and STEM showcases in Mumbai and Bengaluru allowed 414 children to present their work, explore real-world applications, and gain confidence in their abilities. The hands-on nature of these engagements made STEM learning more relatable and aspirational.

To strengthen digital learning capacity in underserved government schools, we installed SMART TVs in classrooms across Chennai, Tirunelveli (Tamil Nadu), Kurnool (Andhra Pradesh), Hyderabad (Telangana), Gurgaon (Haryana), Pune, Raigad, and Mumbai (Maharashtra), and Bangalore (Karnataka). These interventions aimed to enhance classroom engagement and provide teachers with tools for more interactive teaching.

By incorporating digital platforms, especially during and after the pandemic, we were able to extend our reach and engage children from varied geographies. While online delivery expanded access, all sessions were locally anchored through community facilitators and schools to ensure consistent, meaningful participation.



Students exploring science concepts through hands-on activities.

## Teacher Training

Teacher capacity is central to student outcomes. In Thane, we conducted training for educators under our Reading Room programme, and also ran workshops on inclusive education strategies for children with hearing impairments. In Mumbai and Pune districts, teachers participated in training sessions on personal safety education, focusing on age-appropriate communication and child protection.

In Mumbai and Kurnool, teachers completed a three-month fellowship on best teaching practices, exploring new approaches to lesson planning, student engagement, and classroom management. These sessions were held in partnership with school leadership and education experts.

## Reading

Our Let's READ campaign promoted reading as a joyful activity across schools in Pune, Delhi, Chennai, and Mumbai. We also distributed over 2,050 books and established mini-libraries, and provided library kits to encourage regular reading habits. Of the children we followed up with, 746 have read a total of 9,529 books so far.

Additionally, our Let's READ carnivals brought storytelling, assisted reading, and book gifting into school spaces, with active support from employee volunteers. These activities helped create shared reading experiences between children, volunteers, and teachers, building a culture of literacy and imagination.



Young readers browsing through books on display at the Let's Read Carnival.

# CLIMATE ACTION



**SDG 2** - Zero Hunger



**SDG 6** - Clean water and sanitation



**SDG 7** - Affordable and clean energy



**SDG 12** - Responsible consumption and production



**87,904**

Lives impacted



**27,69,74,879**

INR amount invested



**79**

Projects



**SDG 13** - Climate action



**SDG 14** - Life below water



**SDG 15** - Life on land

**2,09,042**

Trees planted

**3,64,663**

Trees maintained

**60**

Shoreline & wetland cleanups

**268.3**

Waste diverted from landfills (metric tonnes)

**116.9**

Waste sent for recycling (metric tonnes)

**9,37,158**

Water conserved (in cubic metres)

**61,892**

Individuals benefitting from watershed interventions

**4,171**

Individuals benefitting from renewable energy

**2,290**

Livestock receiving medical care

**16,074**

Individuals sensitised through environmental outreach



# OUR INTERVENTIONS

- **Plantations**
- **Soil & Water Conservation**



- **Pollution Mitigation**
- **Waste Management**
- **Renewable Energy**

- **Animal Welfare & Conservation**
- **Biodiversity Conservation**



# CLIMATE ACTION

India is among the countries most vulnerable to climate change, with over 80% of its population living in districts at high risk of extreme weather events, such as floods, droughts, and cyclones (Council on Energy, Environment and Water, 2021). At the same time, nearly 30% of India's land is degraded, threatening biodiversity, food and water security, and rural livelihoods (Desertification and Land Degradation Atlas, ISRO, 2021).

At United Way Mumbai, we recognise that climate action is not just about protecting the environment, but also the people. Our work focuses on community-led, practical solutions that drive both environmental recovery and social resilience. From planting fruit-bearing trees that improve green cover and incomes, to restoring water bodies, creating grey water treatment systems, and building soil and water conservation structures, our programmes contribute directly to climate mitigation and sustainable development.

We also promote waste segregation and recycling, conduct pollution clean-ups, and work to shift behavioural norms through awareness campaigns and youth engagement. Our support for renewable energy access, mangrove conservation, and biodiversity protection is built on strong partnerships with local governments, panchayats, community institutions, and schools.

## Plantation

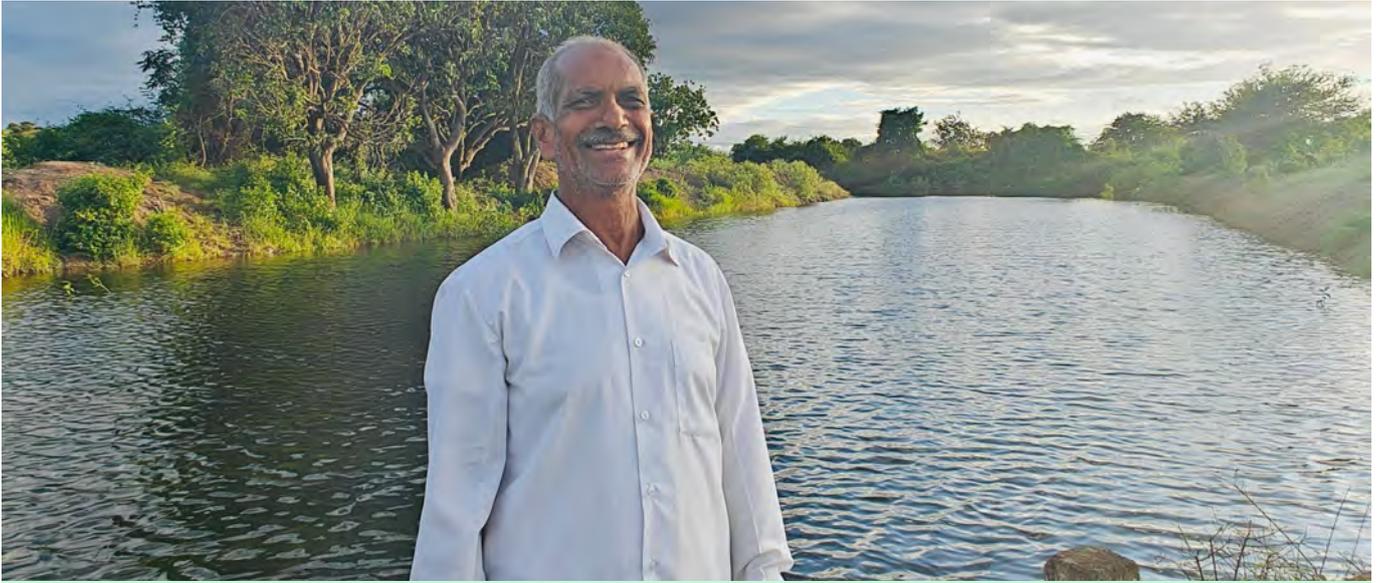
Every plantation activity begins long before a sapling is placed in the ground. Our teams conduct detailed assessments of soil conditions, rainfall patterns, and native biodiversity to determine the most suitable indigenous species for each location. This scientific approach, coupled with strong community involvement, ensures that plantations are not just environmentally appropriate but also locally relevant and sustainable.

This year, our afforestation and tree maintenance efforts brought together local communities, forest departments, corporate partners, and volunteers. In states such as Karnataka, Uttar Pradesh, Maharashtra, Haryana, West Bengal, Rajasthan, Madhya Pradesh, and Telangana, a total of 2,09,042 new trees were planted, while 3,64,663 trees from previous interventions were nurtured to maturity, ensuring continuity and ecological stability. Our collective efforts resulted in a combined impact on 5,73,705 trees either newly planted or maintained.

These initiatives were not limited to planting alone. On significant days like World Environment Day, Earth Day, and World Conservation Day, we conducted large-scale plantation drives paired with awareness campaigns. Through educational sessions and employee volunteering opportunities, we encouraged long-term stewardship for green cover.



UWM staff participating in a plantation drive in Karjat, Maharashtra.



One of the farmers at our rejuvenated community water stream in Saswad, Pune district, Maharashtra.

## Soil & Water Conservation

In our efforts towards ensuring sustainable access to water for everyone, we supported the transformation of 41 villages into "Water+" villages with communities that are now able to meet their present water needs and also actively conserve and manage their water resources for future generations. These outcomes were achieved by working closely with Gram Panchayats, local watershed committees, and farmer groups.

We constructed and maintained 421 water harvesting structures across Maharashtra, Madhya Pradesh, Rajasthan, Karnataka, Tamil Nadu, and Telangana. These included check dams, farm ponds, and percolation tanks that have improved groundwater recharge, reduced soil erosion, and supported prolonged irrigation for agricultural activities.

Our work also extended beyond infrastructure. Through workshops and trainings on natural resource management, regenerative agriculture, seed ball creation, and sustainable farming practices, we built the capacity of farmers, women's self-help groups, and youth to adopt climate-resilient practices.

Through our water and soil conservation initiatives, we worked in Maharashtra, Madhya Pradesh, Rajasthan, Karnataka, Tamil Nadu, and Telangana focusing on watershed regeneration, native species plantation, and soil moisture retention.

To ensure long-term impact, we institutionalised ecological impact assessments across our biodiversity conservation programmes. These assessments recorded baseline data on local flora and fauna, allowing us to track changes in biodiversity over time and evaluate the outcomes of our interventions. This approach enables more informed planning, monitoring, and sustainability. Currently, ecological assessments are being conducted across Noida, Ghaziabad, Bengaluru, Mumbai, and Thane district.

As part of our knowledge-building efforts, we also launched the first-ever State of the Sector Report under the India Climate Action Project. This report offers critical insights into climate challenges and solutions for India's development sector.



As Sarpanch, I've seen how the work done under the Abhyuday project has helped our village. The drain deepening and desiltation work has increased our water storage, so now we get water for 11 months instead of just 8. Groundwater levels have also gone up, and farmers who could earlier grow only two crops are now able to grow three. These changes have made a real difference to our village.

– Pushpalata Damodar Naik, Sarpanch, Gram Panchayat Parinche, Saswad, Pune district, Maharashtra.

## Pollution Mitigation

Our pollution mitigation efforts this year were deeply rooted in community participation and urban ecosystem restoration. We conducted 60 clean-up activities at key locations including Mahim Reti Bunder and Chimbai Beach in Mumbai, Maharashtra, and Keezhkattalai Lake in Chennai, Tamil Nadu. These efforts were supported by local municipal bodies, resident associations, school students, college youth, and corporate volunteers.



UWM staff members working together to clean the coastline.

We also focused on strengthening climate-linked livelihoods. By creating 1.32 lakh man-days, particularly in the fields of waste management, afforestation, and eco-restoration, we promoted sustainable income opportunities while supporting the ecological regeneration of degraded areas.

Our ongoing mangrove restoration work in Greater Mumbai, Maharashtra and Sunderbans, West Bengal enhanced the resilience of coastal ecosystems and was key to improving biodiversity and natural flood defences.

## Waste Management

Effective waste management remains a cornerstone of our climate action strategy. In partnership with local municipal corporations and waste aggregators, we collected 268.3 metric tonnes of waste across urban centres and diverted the same from the landfills. Of this, 116.9 metric tonnes were successfully sent for co-processing. Our campaigns also included citizen awareness drives, segregation training, and school-level sensitisation sessions to encourage behavioural change

## Animal Welfare & Conservation

Under our Nature Awareness Programme, we collaborated with birding experts, forest departments, and local nature clubs to conduct guided bird walks. These were held in states such as Karnataka, Gujarat, Madhya Pradesh, Chhattisgarh, Tamil Nadu, Rajasthan, Chandigarh, Uttar Pradesh, Goa, and Andhra Pradesh.

The sessions helped children and adults reconnect with local biodiversity and develop an understanding of native species and habitats.

## Renewable Energy

This year, we supported 4,171 individuals across Karnataka, Maharashtra, Gujarat, and Arunachal Pradesh in transitioning to renewable energy sources, such as solar lighting and clean cooking solutions.

In the remote Shi Yomi district of Arunachal Pradesh, we enabled access to solar energy in nine government schools, addressing energy poverty in some of the country's most underserved regions. The results have been transformative as students now study in well-lit classrooms, hygiene and nutrition standards have improved, and there's a greater sense of security and inclusion in school environments.



Solar panels installed to promote clean energy.

# HEALTHY COMMUNITY



SDG 2 - Zero hunger



SDG 3 - Good health and well-being



SDG 6 - Clean water and sanitation



**13,83,101**

Lives impacted



**31,58,18,881**

INR amount invested



**23**

Projects



**16,182**

Children (0-5 yrs) monitored for malnutrition

**71,620**

Individuals who received healthcare kits/items

**12,44,600**

Individual supported with WASH interventions

**333**

Health staff trained (Anganwadi workers, medical staff and more)

**32,267**

Individuals sensitised on health & wellness

**9,512**

Individuals from specific disease groups supported (eg, cancer, HIV/AIDS)

**14,593**

Individuals who participated in our blood donation drive

**8,587**

Individuals reached through health camps

**5,896**

Individuals reached through nutrition-focused efforts like kitchen gardens

# OUR INTERVENTIONS

- Health awareness
- Healthcare access
- Infrastructure development
- Medical aid
- Capacity building of healthcare providers & caregivers



- Water, sanitation & hygiene
- Reproductive, maternal, newborn, and child health
- Mental health
- De-addiction

- Assistive devices & therapies for persons with disability
- Food security & nutrition
- Recreation
- Active ageing
- Telemedicine



# HEALTHY COMMUNITY

Undernutrition remains one of the most urgent concerns: 77% of children aged 6–23 months do not receive the minimum required dietary diversity, directly impacting their growth, immunity, and cognitive development (NFHS-5, 2021). At the same time, our country has the largest number of anaemic populations in the world, affecting women disproportionately, especially those in the reproductive age group of 15–49 years, a figure that underscores the intersection of health, nutrition, and gender inequality (NFHS-5, 2021).

At United Way Mumbai, we focus on closing these critical gaps by strengthening healthcare infrastructure and addressing the social and behavioural determinants that influence health outcomes. We work closely with government bodies like Integrated Child Development Services Scheme (ICDS) and Public Health Centres (PHCs), local governance systems, and other health related institutions.

Our efforts span preventive, curative, and promotive healthcare services covering nutrition-focused programmes for maternal and child health, health education nutrition, disease-specific interventions, and also assistive support for persons with disabilities and the elderly.

We also address access to sanitation, wellness and hygiene through our WASH initiatives, with Suvidha centres or community sanitation hubs, being a flagship example. These centres not only offer safe and dignified sanitation facilities but also create awareness around hygiene, particularly for women and adolescent girls. They serve over half million of Mumbai city's informal urban settlement & by building access to community sanitation, water for potable and household purposes and providing clean WASH and laundry facilities.

By equipping frontline health workers, engaging caregivers, and working at the systems level, we aim to create lasting improvements in community health and build resilient, informed, and healthier futures.

## Health Awareness

We continued our efforts to address preventable health issues through targeted awareness campaigns, capacity building and grassroots participation. Through our nutrition initiative, Project Poshan in Karjat, Raigad, we provided consistent care to mothers during and after

pregnancy, supported children facing malnutrition, and enhanced growth monitoring at anganwadis.

We also engaged adolescents on nutrition, mental health, and reproductive health, and strengthened the capacities of frontline workers to deliver better care.

Additionally, a survey conducted in Bondshet village, Raigad, helped identify positive deviance practices that contributed to better nutrition outcomes. Insights from the village showed that actively involving pregnant women and adolescent girls in the programme played a key role in reducing malnutrition. This finding guided us to expand our focus to include these groups more intentionally in our interventions.

And, during National Nutrition Month, we organised rallies, recipe competitions, and nutrition-themed events to promote maternal and child health.

Through the Nutrition Education Programme in Nashik, children engaged in assessments and hands-on activities promoting healthier dietary behaviours.

Promoting menstrual health continued as a key focus. We reached 2,070 adolescent girls across 20 low-income schools in Mumbai and an additional 152 girls at a government school in Narsingi, Hyderabad through awareness sessions under the Menstrual Health and Hygiene project.



A student with an anganwadi sevika in a Project Poshan health session.

## Infrastructure Development

In partnership with school authorities, hospitals, and public institutions, we upgraded health-related infrastructure to ensure access to basic hygiene, sanitation, and diagnostic services. We refurbished sanitation and drinking water facilities in 10 municipal schools across Mumbai.

In Hyderabad, we renovated toilet blocks at the Zilla Parishad school in Narsingi, installed sanitary napkin dispensers and incinerators, and conducted menstrual hygiene awareness sessions.



Providing safe drinking water through school infrastructure initiatives.

To strengthen urban public healthcare, we supported the Mumbai-based Khan Bahadur Bhabha Hospital's ENT department with a high-precision surgical microscope, the Gokuldas Tejpal Hospital's ophthalmology department with a non-contact tonometer and auto-refractometer, and the NICU at Wadia Hospital with a CPAP machine and syringe pumps. These interventions are projected to benefit thousands of patients annually.

## Medical Aid

To support public health systems and improve emergency preparedness, we organised 210 blood donation camps that collected 14,593 blood units. These voluntary efforts help bridge the gap in blood availability. We also conducted 25 general health camps in Ahmedabad, Bengaluru, Chennai, Trichy, and Noida, directly reaching 7,826 people and indirectly benefitting nearly 30,000 more.

## Capacity Building of Healthcare Providers & Caregivers

We organised workshops to strengthen the knowledge and response capacity of frontline health workers. In Raigad, Maharashtra, ASHAs, Anganwadi workers, and Auxiliary Nurse Midwives were trained in understanding and preventing hepatitis. Similar sessions were held under Project Poshan to enhance the skills of local caregivers and community health providers.



When my baby wasn't gaining weight, I began to doubt myself as a mother. I didn't know what I was doing wrong. Then a Poshan Karyakarta visited us. I was unsure at first since he was a man, but he spoke with such respect and care that I felt at ease. He explained breastfeeding in a simple way. With his help, I started feeding my baby correctly – and over the next few months, I saw a real difference. My baby became more active and started gaining weight.

– Kavita Arjun Avhati, Choudharwadi, Maharashtra



Our UWM staff and an anganwadi sevika conducting a regular health check-up.



Supporting better vision for seniors through our eye screening camp.

## Reproductive, Maternal, Newborn, and Child Health

In Raigad, Maharashtra, we supported pregnant and lactating mothers with maternal support kits and educational outreach. Community-based events like *Godh Bharai* and *Mata Melawas* were conducted to spread awareness about antenatal care, breastfeeding initiation, and maternal nutrition.

Peer leaders from adolescent girls' groups were also trained to become nutrition ambassadors within their villages, promoting intergenerational health practices.

## Food Security and Nutrition

Under Project Poshan, we emphasised local food systems and community capacity. Training sessions on breastfeeding and use of local ingredients were conducted, and a mobile app was introduced to enhance knowledge sharing.

We distributed nutrition supplements to 1,570 children in Raigad, Maharashtra, and opened the third Poshan centre in the region.

These centres act as community nutrition hubs, spaces where children and mothers can access regular health

screenings, counselling, and nutrition support. They also serve as demonstration kitchens, promoting the use of traditional, locally sourced ingredients to prepare balanced meals.

In collaboration with the Primary Health Centre staff in Raigad's Kalamb, Khandas, Mohili, and Kadav, we conducted health camps for children identified as Severe Acute Malnourished or SAM. Together with the Community Health Officers, our team carried out anthropometric assessments to guide further treatment.

## Active Ageing

Recognising the specific health needs of senior citizens, we supported elderly care through focused initiatives. At DemCon'24, India's first International Dementia Conference hosted by the Dementia India Alliance, we presented our approach to mobilising philanthropic capital to support elder care.

In Mumbai, we conducted eye camps for 1,500 older adults, offering screenings, consultations, and prescription glasses. In Delhi, 953 senior citizens were screened for osteoporosis and metabolic bone diseases, helping them gain timely access to care.

## Water, Sanitation & Hygiene (WaSH)

Our 20 operational Suidha Centres across Mumbai provide clean sanitation and hygiene access to over 5 lakh individuals annually. They provide integrated hygiene services, including clean and private toilets, purified drinking water, hot showers, and subsidised laundry facilities. These have been designed with the safety and dignity of vulnerable groups in mind. Features like separate entrances, child-friendly amenities, and panic buttons help make these spaces secure and inclusive.

These community centres also recycle approximately 50 million litres of water each year through greywater treatment systems. Four more Suidha Centres are currently under construction.

This initiative even received recognition at the 7th ICC Social Impact Awards 2025 (Jury Choice).

Additionally, under another initiative, we also conducted health camps across Kurnool, Malad, Badlapur, Dahisar, and Pune, and provided about 4 lakh bio-degradable sanitary napkins to the Education department of the Brihanmumbai Municipal Corporation, to be distributed to school girls.

Through our clean and safe drinking water initiative, 20 water kiosks were set up in busy areas across Delhi, Bengaluru, Pune, and Mumbai, giving people access to clean, RO-purified drinking water.

The kiosks reached over 2.8 million people, many from communities that often struggle to find safe and affordable water. This effort has helped make clean drinking water a little easier to find in crowded city spaces.



Community member using laundry facilities at a Suidha centre.

# FINANCIAL SECURITY



SDG 8 - Decent work and economic growth.



SDG 5 - Gender equality



**52,845**

Lives impacted



**18,06,03,080**

INR amount invested



**48**

Projects

**3,893**

Individuals trained in work-specific skills

**2,232**

Individuals supported through financial inclusion

**37,781**

Individuals trained in digital literacy & cyber security

**3,831**

Individuals linked to social safety nets/schemes

**2,576**

Women receiving entrepreneurial kits

**995**

Individuals achieving financial stability via job placements

**711**

Individuals supported with job-related scholarships

**29**

SHGs & producer groups established

**826**

LGBTQIA+ individuals supported through Vocational Skill Development Training Scholarships



# OUR INTERVENTIONS

- Financial literacy & inclusion
- Access to social security schemes and safety nets



- Vocational training
- Job readiness skills

- Income generation activities (incl SHGs and market linkages)
- Entrepreneurship development
- Cybersecurity



# FINANCIAL SECURITY

In India, financial insecurity continues to affect large segments of the population, especially those engaged in the informal sector and those excluded from formal systems of employment, banking, and social protection.

According to the QS World Future Skills Index 2025, India ranks 37th in terms of workforce readiness for future jobs and 40th in economic transformation, reflecting the persistent gap between available skills and the demands of a rapidly evolving economy.

This misalignment leaves women, youth, and marginalised communities without access to stable livelihoods or the resources to build financial resilience. The result is not just economic vulnerability but also missed opportunities for individuals and families to improve their quality of life.

At United Way Mumbai, our financial security interventions are designed to address these gaps holistically. We equip individuals with job-readiness and vocational training, improve awareness around financial planning and digital inclusion, and facilitate access to government safety nets and schemes.

We place a strong emphasis on women-led entrepreneurship, enabling income generation through Self-Help Groups, toolkits for micro-enterprises, and market linkages. As the economy becomes more digitally integrated, we also build foundational cybersecurity awareness to ensure communities can participate confidently and safely.

Our aim is to go beyond livelihoods and to empower people with the knowledge, tools, and networks they need to shape secure, independent, and sustainable futures.

## Financial Literacy and Inclusion

Through targeted efforts in Maharashtra, Uttar Pradesh, Karnataka, and Assam, we trained 2,232 women and youth in foundational and advanced aspects of financial literacy. These sessions focused on building awareness around budgeting, savings for both short-term needs and long-term goals, and the use of digital tools for effective financial management.

As part of this training, we also distributed Budget Diaries, which served as practical tools to encourage better financial tracking and habits among participants.



One of our micro-entrepreneurs with her home-based chapati-making setup.

## Access to Social Security Schemes and Safety Nets

Strengthening access to government schemes remained a key strategy to ensure that the most vulnerable individuals have financial safety nets. Under the Mukhyamantri Majhi Ladki Bahin Yojana in Maharashtra which offers ₹1,500 per month to eligible women between the ages of 21 and 65, our teams conducted awareness sessions and helped 604 women through the application process. As a result, 269 women successfully availed of the scheme's benefits.

We supported 3,831 women across Maharashtra, Uttar Pradesh, Karnataka, and Assam. We organised help desks and documentation camps to facilitate access to various state and central government schemes, thereby reducing the administrative barriers that women entrepreneurs often face.



A micro-entrepreneur running her tailoring business from home.

## Vocational Training

As part of our five-day entrepreneurship development training sessions in Mumbai, we equipped women with the knowledge and confidence to start their own businesses.

At our Skill Development Centre in Dahej, Gujarat, we offered residential training to 454 women from across India in tyre manufacturing and related trades. The programme includes a stipend, accommodation, and placement support and designed to prepare women for industrial employment in a structured and supportive environment. We renewed our affiliation with the Sector Skill Council.

Our Kaushal centres in Mumbai provided locally accessible, non-residential training for 746 youth, and out of that 579 were placed (77.6% placement) in jobs aligned to the BFSI sector, warehouse operations, computer applications, and more, bridging the gap between

education and employability for young people from underserved communities.

To enhance employability, we trained 3,893 individuals including women, LGBTQIA+ community members, and youth in life skills, gender sensitivity, and job readiness.

In addition, we awarded 711 job-related scholarships to women, youth, and LGBTQIA+ individuals. The courses ranged from baking and make-up artistry to computer skills and cafeteria management, addressing both skilled and semi-skilled vocational needs.

In Turbhe, Maharashtra, through our project Creating Social Safety Net Awareness and Employment Linkages for Migrant and Daily Wage Workers, we organised 11 job fairs in collaboration with the National Skill Development Corporation. As a result, 995 individuals were successfully placed in jobs aligned with their acquired skills.



I always knew how to stitch, but I didn't know how to turn it into a proper business. The training helped me learn how to make different kinds of bags, how to price them, and how to talk to customers. I started getting stalls through my Bachat Gat, and now I earn enough to manage things at home without always depending on my husband's income.

- Dipika Parab, Bandra, Mumbai

## Income Generation Activities (including SHGs and Market Linkages)

To deepen financial resilience in underserved communities, we supported or helped form 29 SHGs across Maharashtra, Uttar Pradesh, Karnataka, and Assam. The SHG members, primarily women, were trained in essential business functions like bookkeeping, financial planning, and group decision-making.

Of these, 10 SHGs were supported to transition into Farmer Producer Groups, receiving guidance on forming and running group-based agricultural enterprises.

Additionally, we created opportunities for women entrepreneurs to access new markets through exhibitions and local fairs, facilitating both visibility and income generation.



Connecting women artisans to markets through fairs and exhibitions

## Entrepreneurship Development

We supported 2,576 women across Maharashtra, Uttar Pradesh, Karnataka, Assam, Madhya Pradesh, and Gujarat in launching micro-enterprises. The range of livelihoods supported included on-farm work such as animal husbandry and vegetable cultivation, and non-farm activities such as tailoring, beautician services, and other skilled and unskilled trades.

Each entrepreneur received a customised toolkit suited to her trade, allowing her to begin or scale her enterprise immediately. The programme also worked closely with women farmers, LGBTQIA+ individuals, and other marginalised groups to ensure inclusive participation and impact.



Supporting women-led livestock businesses.

## Cybersecurity

In partnership with the police departments of Delhi and Maharashtra, we conducted Cybersecurity Awareness training for 37,781 people across Maharashtra, Karnataka, Telangana, and Delhi.

Participants included students, women, youth, police personnel, and residents of low-income communities. These sessions aimed to build awareness about online threats, digital frauds, and personal data protection, especially as more people shift to digital financial platforms and social media.



At one of our cybersecurity awareness sessions with Mumbai Police officials.

# COMMUNITY RESILIENCY



**SDG 3** - Good health and well-being



**SDG 11** - Sustainable cities and communities



**91,044**

Lives impacted



**6,52,52,423**

INR amount invested



**11**

Projects

**22,168**

License applicants sensitised on road safety (at RTOs)

**826**

Commercial drivers sensitised on road safety

**4,209**

College youth engaged on road safety

**62,717**

Children trained in safe mobility

**404**

Schools covered under road safety sensitisation

**1,124**

Women trained in two-wheeler and four-wheeler riding and driving

**1,349**

Disaster affected persons supported with customised relief kits, nutrition support and medical assistance

**100**

Transitional shelters constructed for disaster affected families



# OUR INTERVENTIONS

- Road safety
- Shelter



- Protection from violence & abuse

- Disaster preparedness & response
- Protection of rights & legal aid



# COMMUNITY RESILIENCY

Across India, daily risks from road accidents to natural disasters continue to expose the vulnerabilities of underserved communities. The scale is sobering. India ranks 6th among countries most affected by extreme weather events and climate-linked losses (Global Climate Risk Index 2025). Meanwhile, with over 4.8 lakh road crashes annually causing nearly 1.9 lakh deaths primarily among individuals aged 18 to 45 (MoRTH, 2024), the human and economic costs are staggering, with road crashes alone resulting in an estimated loss of 3% of the country's GDP each year.

Despite this, the focus on resilience, especially climate adaptation and safety preparedness, remains inadequate. This gap underscores the urgent need for community-led interventions that reduce risk and strengthen local capacity to recover and adapt.

United Way Mumbai's community resiliency efforts are grounded in prevention, preparedness, and people-centric recovery. We work with youth, government stakeholders, and transport agencies to build safer roads through education, infrastructure improvement, and first responder training. During times of disaster, we respond quickly and sustainably, delivering relief while supporting long-term rebuilding that centres safety, inclusion, and dignity.

By helping communities anticipate and withstand shocks, we aim to shift the conversation from vulnerability to agency, and from short-term relief to long-term resilience.

## Road Safety

Our road safety initiatives this year focused on enabling behaviour change, strengthening systems, and building community-level capacity for safer mobility.

Through the Two Wheels One Life initiative, we partnered with the Indian Naval Service and educational institutions to deliver two-wheeler safety training to 994 cadets and college students.

In Bhiwandi, Maharashtra, we trained women in defensive riding practices, an effort that not only addressed mobility and safety but also increased their access to livelihood, education, and healthcare by reducing their dependence on others.

Children remained at the heart of our road safety education efforts. In partnership with schools and government bodies, we reached 62,717 children across 404 schools in Gujarat, Karnataka, Delhi, Maharashtra, Andhra Pradesh, and Tamil Nadu. Interactive sessions focused on safe commuting habits and awareness building.



Promoting road safety on the streets with volunteers and government partners.

Through the ViA Road safety education programme, students across schools were engaged as road safety ambassadors, learning about safer mobility, conducting peer-to-peer outreach, and sharing community insights. In the last year, 52,730 children from 250 schools were trained, and additionally 7,900 student ambassadors led awareness activities and surveys, contributing to meaningful conversations on youth participation in road safety.

To embed safety education into institutions, we conducted a Training of Trainers workshop for 50 teachers at the Institute of Driving Training and Research in Pune, Maharashtra. Additionally, we trained 60 traffic officers as Jeevan Doots, first responders equipped to handle road safety emergencies.

### Disaster Preparedness and Response

In the aftermath of the devastating landslide in Wayanad,

Kerala, we worked alongside local authorities and community-based organisations to support affected tribal families.

We constructed 100 transitional shelters to provide immediate, safe housing for displaced families. To aid in the recovery of basic living conditions, we distributed “Back to Home” kits comprising essential household items to 82 families.

Recognising the increased vulnerabilities of children in post-disaster settings, we provided 200 children with nutrition kits to support their health and well-being.

Our mobile medical outreach included 16 health camps across the affected areas, reaching 739 individuals with critical check-ups, consultations, and medicines. These interventions were carried out in close coordination with local healthcare providers, ensuring that communities had access to care in a time of urgent need.



Two-wheeler simulator providing life line safe riding and defensive driving training.

# WORKPLACE CAMPAIGNS



**3,23,81,499**

INR amount invested



**19,805**

Volunteering hours



**36,310**

Lives impacted



**223**

Volunteering activities



# WORKPLACE CAMPAIGNS

Over the year, we facilitated 227 volunteering activities across four key cause areas – Healthy Community, Climate Action, Financial Security, and Education & Youth Opportunity. Together, volunteers contributed an impressive 19,805 hours, directly benefiting more than 36,000 individuals through their time, skills, and commitment.

## Payroll Giving and Employee Contributions

Through our employee payroll giving programmes, individuals contribute to causes they care about directly from their monthly salaries. These consistent donations make a powerful tool for sustained social impact.

This year, five corporate partners supported 46 community initiatives through our Payroll Giving Programme, directly impacting 23,956 individuals. These contributions went toward critical needs such as healthcare access, livelihood support, education, and animal welfare.

## Volunteering across Causes

Employee volunteers gave their time, energy, and heart to a range of activities. Over 94% of these engagements were in person, an encouraging shift back to community interaction after the isolations of the pandemic years, while 6% continued in virtual formats, enabling wider

participation.

## Healthy Community

Volunteer-led activities supported vulnerable individuals through blood donation drives, nutrition and WASH sessions, and food service. Health education sessions ranging from menstrual hygiene to nutrition, were conducted with children and youth. Particularly, in 10 municipal schools in Mumbai, we distributed hygiene kits that included sanitary napkins, water bottles, heat packs, and other essentials. In one campaign, employees participated in an autism awareness session to better understand and support neurodiverse individuals.

Through payroll giving, 5,077 individuals diagnosed with HIV, AIDS, and tuberculosis received support for medical needs. Additionally, 13 children living with cancer in Mumbai were supported with nutritious meals, transport to treatment centres, education, and counselling.

End-of-life care support was extended to 6103 children, 42 elderly individuals, and 853 terminally ill patients, mostly in Bengaluru. These interventions, funded by payroll giving, ensured dignity, comfort, and companionship during their final days.

## Financial Security

Employee volunteers contributed to financial literacy and livelihood development, especially among women and youth. Sessions were held on topics such as career readiness, resume building, and small business growth.

Volunteers helped distribute Saksham kits, business asset toolkits containing essential equipment or materials tailored to each person's trade. They also trained individuals in skills like customer relationship management and social media for entrepreneurship.

## Education and Youth Opportunity

Volunteers led engaging sessions including Let's Read story hours, soft skills workshops, and exposure visits for school children. In inclusive education settings, they helped create tactile learning aids and recorded audiobooks for children with visual impairments.

Others packed and distributed school kits, organised learning fairs, and supported children with disabilities through play, storytelling, and enrichment activities.



Corporate volunteers supporting school improvement through a painting activity.

## Climate Action

Employees participated in 87 climate-focused volunteering events across the year. These included tree plantation drives, waterbody clean-ups, and nursery visits, acts that contributed directly to reforestation, ecological balance, and green cover in urban settings.

Many activities were designed to foster environmental stewardship among volunteers. Teams created seedballs and sparrow nests, upcycled fabric, and even learned to make paper bags as part of reducing plastic use. In Bengaluru, Karnataka, payroll contributions enabled the rescue and rehabilitation of 665 sick or injured animals,

supporting animal shelters, treatment camps, and sterilisation drives.

## Community Resiliency

We supported 2,128 women through adult literacy and group counselling initiatives, equipping them with life skills, livelihood inputs, and guidance. Additionally, about 1,874 women affected by domestic violence received specialised counselling and assistance through one of NGO partners, supported by one of our payroll giving programmes.



Building greener communities with the support of corporate volunteers.

# IMPACT ASSESSMENT

At United Way Mumbai, we believe that meaningful change is measurable change. Our Impact Assessment and Research function forms the core of our work, ensuring every programme is informed by data, guided by evidence, and focused on results that matter.

We systematically collect and analyse data from over 230 programmes each year, transforming it into insights that shape decision-making and strengthen programme design. Our work spans four key focus areas:



## Strengthening Internal Systems

We collaborate closely with programme teams to design robust monitoring and evaluation frameworks, create assessment tools, and implement comprehensive M&E plans. These systems ensure that data collected is reliable, actionable, and aligned with our impact goals.



## Internal and External Capacity Building

We continue to invest in strengthening team capabilities through training in digital tools, data management, and the use of standardised yet adaptable M&E templates. These initiatives help balance consistency with flexibility across our diverse programme portfolio.



Gathering first-hand insights from the field.



## External Evaluations

We conduct and oversee third-party evaluations of projects across education, health, environment, and other domains. This not only provides an independent lens on outcomes but also helps identify best practices and lessons that strengthen future interventions. Six projects underwent such assessments this year, deepening our understanding of field realities and impact effectiveness.



Our team on the ground engaging with communities to understand real outcomes.



## Knowledge Creation

Contributing to sector-wide learning remains a priority. This year, we presented two research papers at the ICCIG Conference at IIM Ahmedabad and participated in an academic course at Azim Premji University. These engagements enhance our analytical rigour and keep us connected with emerging thought leadership in development research.

# GRANT MANAGEMENT & NGO DUE DILIGENCE

At United Way Mumbai, our Grant Management function enables corporate donors to design, implement, and monitor CSR initiatives that deliver measurable and sustainable community impact.

Over the years, we've built one of the most trusted CSR grant management systems in the country – one that combines on-ground experience with sector-wide visibility. Our team works across causes, geographies, and partners, giving us a unique vantage point to identify what works, where it works, and why.

In 2024-25, we managed multiple CSR portfolios, facilitating funding and support for projects that strengthened education, health, environment, and livelihoods. Our work helped donors navigate evolving CSR regulations, align funding with national priorities, and design projects that are both compliant and transformative.



## Driving Impact through Collaboration

Our donor relationships go beyond grant administration. We collaborate closely with corporate partners to co-create projects that reflect both their CSR priorities and community realities. In 2024-25, we established 35 new partnerships, designing interventions backed by evidence, community input, and measurable outcomes.

This year also saw a stronger integration of employee volunteering within CSR projects, transforming employees from contributors to changemakers. These

engagements helped bring donors closer to their impact and also strengthened community trust in corporate-led initiatives.



## Governance and Due Diligence

This year, we conducted due diligence for over 342 unique NGOs, supporting 265 projects across volunteering, payroll giving, and grant-based initiatives. Through on-site visits, reviews, and capacity-building engagements, we assessed our partners' credibility, and helped strengthen their systems by improving governance, monitoring, and fundraising practices.



## Accountability that Drives Learning

We believe impact must be visible, measurable, and verifiable.

Our reporting and evaluation systems are designed to ensure financial transparency and demonstrate real-world outcomes. Quarterly updates, audited reports, and endline assessments provided partners with clear visibility into how resources were used and what difference they made.

Beyond reporting, these assessments served as learning tools, offering data-driven insights that shaped future programme design and strategic decision-making.

# TATA MUMBAI MARATHON 2025

The 20th edition of the Tata Mumbai Marathon marked a significant chapter in India's growing culture of giving. As the official Philanthropy Partner since 2009, United Way Mumbai continued to strengthen this platform that connects individual conviction with community impact.

TMM 2025 raised ₹53.62 crores for 275 NGOs across sectors, including education, healthcare, gender equity, climate action and more. 13,000 individuals ran in support of these causes. But the event was equally shaped by those who chose to fundraise. 1,446 individuals created dedicated campaigns, showing that meaningful contribution comes in many forms.

This year, the average fundraiser raised ₹3 lakhs. At the top, 9 individuals, our TMM Change Legends, each raised over ₹1 crore. They were joined by another 84 Change Makers and 57 Gold Fundraisers who pushed past the ₹1 lakh mark. Fundraisers were also recognised across levels 2 Change Icons (₹50-₹99.99 lakh), 4 Change Champions (₹25-₹49.99 lakh), 18 Change Leaders (₹10-₹24.99 lakh), 23 Change Investors (₹5-₹9.99 lakh), and 29 Change Influencers (₹2.5-₹4.99 lakh). Among them, 53 Young Leaders under the age of 21 even raised ₹1 lakh or more.

Corporate participation was the highest to date, with 165 companies fielding 246 teams, contributing ₹24,27,10,000 to 79 NGOs. The scale of engagement, from employee fundraisers to company-supported causes, reflected a growing alignment between business and social impact.

At United Way Mumbai, our focus remained on ensuring that funds raised translate into real, measurable outcomes. This year, 95.6% of all contributions went directly to NGOs. Administrative costs were kept under 4.4%, with payment gateway charges absorbed entirely. All participating NGOs underwent thorough due diligence, and all donations were eligible for 80G tax exemptions.

Beyond fundraising, TMM 2025 also deepened its commitment to environmental responsibility through the Green Bib – Agro Forest Initiative. With support from over 2,200 runners and corporate contributors, 6,547 trees were pledged across 16.7 acres in Solapur district, directly benefiting 16 farmers and promoting sustainable agroforestry. Combined with the 5,116 trees planted in 2024, the initiative is now reviving 30 acres of land and enabling the plantation of 11,663 trees, turning individual steps into long-term ecological impact.

TMM 2025 stood out not just for the amount raised, but for the scale of participation and the strength of community it represented. It reaffirmed the role this platform plays in powering social change year after year.

As we look ahead to TMM 2026, the momentum is undeniable. With stronger partnerships, deeper engagement, and growing trust in the platform, the journey of sports-driven philanthropy is only set to grow. Reaching more people, supporting more causes, and delivering greater impact each year!



One of the participant at the Tata Mumbai Marathon 2025 running for charity.

# CORPORATE PARTNERS

Our corporate partners walk alongside us as long-term collaborators, investing not just resources but trust in our approach to community-led development. Their support enables us to design programmes that are deeper, more consistent, and responsive to the realities on ground.

|  |  |  |
|--|--|--|
| Adenza India Pvt. Ltd.                                     | DBS Bank India Ltd.  | ITW India Pvt. Ltd.  |
| Allegis Services India Pvt. Ltd.                           | DDP Speciality Products India Pvt. Ltd.                                | J P Morgan Chase Bank N.A.                                     |
| AlphaSense Technology India Pvt. Ltd.                      | Deloitte & Touche Assurance & Enterprise Risk Services India Pvt. Ltd. | J P Morgan Services India Pvt. Ltd.                            |
| Amdocs Development Centre India LLP                        | Deloitte Consulting India Pvt. Ltd.                                    | John Deere Financial India Pvt. Ltd.                           |
| ASICS India Pvt. Ltd.                                      | Deloitte Tax Services India Pvt. Ltd.                                  | John Deere India Pvt. Ltd.                                     |
| ATC Tires Pvt. Ltd.  | Disney Broadcasting (India) Pvt. Ltd.                                  | JSW Foundation   |
| Ayvens   | Dosti Realty Ltd.  | K Corp Charitable Foundation                                   |
| Bajaj Electricals Foundation                               | Electromech Infraprojects Pvt. Ltd.                                    | Khaitan & Co.  |
| Black & Veatch Pvt. Ltd.                                   | Elements Mediaworks Pvt. Ltd.  | LG Electronics India Pvt. Ltd.                                 |
| BlackRock Services India Pvt. Ltd.                         | FedEx Express TSCS India Pvt. Ltd.                                     | Lloyd's India  |
| Bloomberg Data Services India Pvt. Ltd.                    | FedEx Logistics India Pvt. Ltd.  | L'Oréal India Pvt. Ltd.  |
| BOB CARD Ltd.  | Firmenich Aromatics Production India Pvt. Ltd.                         | Mahindra and Mahindra Ltd.                                     |
| Bosch Ltd.   | First Data India Pvt. Ltd.   | Mahindra Holidays & Resorts India Ltd.                         |
| BP Business Solutions India Pvt Ltd                        | Fiserv India Pvt. Ltd.   | Mastek Ltd.  |
| BP India Pvt. Ltd.   | Future Generali India Insurance Company Ltd.                           | Mettler Toledo India Pvt. Ltd.                                 |
| Branch International Financial Services Pvt. Ltd.          | Future Generali India Life Insurance Company Ltd.                      | Michelin India Pvt. Ltd.                                       |
| Bristol Myers Squibb India Pvt. Ltd.                       | Gabriel Project Mumbai   | Microtrol Sterilisation Services Pvt. Ltd.                     |
| Britannia Bel Foods Pvt. Ltd.                              | General Mills India Pvt. Ltd.  | Morgan Stanley Advantage Services Pvt. Ltd.                    |
| Castrol India Ltd.   | Global Logic India Pvt. Ltd.   | Morgan Stanley India Company Pvt. Ltd.                         |
| Celebi Nas Airport Services India Pvt. Ltd.                | Global Logic Technologies Pvt. Ltd.                                    | Morgan Stanley India Primary Dealer Pvt. Ltd.                  |
| Centre For Digestive And Kidney Diseases (India) Pvt. Ltd. | Grindwell Norton Ltd.  | Morningstar India Pvt. Ltd.                                    |
| Cimpress India Pvt. Ltd                                    | HACH OTT India Pvt. Ltd.   | Neogen Chemicals Ltd.  |
| Citco Group Services (India) LLP                           | HDFC Bank Ltd.   | Ness Digital Engineering India Pvt. Ltd.                       |
| Citco Shared Services (India) Pvt. Ltd                     | HDFC ERGO General Insurance Company Ltd.                               | Nielsen Media India Pvt. Ltd.                                  |
| Citi Bank N.A.   | Hindustan Unilever Ltd.  | NTT Global Data Centers & Cloud Infrastructure India Pvt. Ltd. |
| Citicorp Services India Pvt. Ltd.                          | ICICI Merchant Services Pvt. Ltd.                                      | Owens Corning (India) Pvt. Ltd.                                |
| CMA CGM Agencies India Pvt. Ltd.                           | Idemitsu Lube India Pvt. Ltd.  | PACCAR India Pvt. Ltd.   |
| Covestro India Pvt. Ltd.                                   | IMC India Securities Pvt. Ltd.   | Panasonic Life Solutions India Pvt. Ltd.                       |
| Creative IT India Pvt. Ltd.                                | IndoSpace Development Management Pvt. Ltd.                             | Prince Pipes and Fittings Ltd.                                 |
| CRISIL Foundation  | International Federation of Red Cross and Red Crescent Societies       | Saint Gobain India Pvt. Ltd.                                   |
| CRISIL Rating Ltd.   | International Packaging Products Pvt. Ltd.                             | Samhita Social Ventures Pvt. Ltd.                              |

SBI Funds Management Ltd.  
Shree Mahakali Sarees Pvt. Ltd.  
Sidvim Foundation  
Smollan India CSR Foundation.  
South Asia LPG Company Pvt. Ltd.  
Star India Pvt. Ltd.  
StoryMirror Infotech Pvt. Ltd.  
Sunteck Realty Ltd.  
Suzuki Motor Gujarat Pvt. Ltd.  
The Hongkong and Shanghai Banking Corporation Ltd.

The Indian Hotel Company Ltd.  
TIAA Global Business Services India Pvt. Ltd.  
TMF Services India Pvt. Ltd.  
Toro Technology Centre India LLP  
TotalEnergies Foundation  
TotalEnergies Marketing India Pvt. Ltd.  
UTV Software Communications Pvt. Ltd.  
Van Oord India Pvt. Ltd.  
Videojet Technologies (I) Pvt. Ltd.  
Visa Consolidated Support Services India Pvt. Ltd.

Visual IQ Techno Services India Pvt. Ltd.  
Weatherford Drilling and Production Services (India) Pvt. Ltd.  
Western Union Services India Pvt. Ltd.  
Willis Towers Watson India Insurance Brokers Pvt. Ltd.  
Willis Towers Watson India Pvt. Ltd.  
Wirtgen India Pvt. Ltd.  
Wolters Kluwer (India) Pvt. Ltd.  
WU Technology Engineering Services Pvt. Ltd.  
Zoetis Pharmaceutical Research Pvt. Ltd.



Employee volunteers upcycling waste fabric into cloth bags that support women entrepreneurs.

# CORPORATE CONTRIBUTORS

Our corporate partners walk alongside us as long-term collaborators, investing not just resources but trust in our approach to community-led development. Their support enables us to design programmes that are deeper, more consistent, and responsive to the realities on ground.

|  |   |   |
|--|---|---|
| 360 ONE Distribution Services Ltd.                                 | Chirag Corporation                                  | HDB Financial Services Ltd.   |
| Abbott Healthcare Pvt. Ltd.  | Citco Shared Services (India) Pvt. Ltd.             | HDFC Asset Management Company Ltd.  |
| Ace Pipeline Contracts Pvt. Ltd.                                   | Course5 Intelligence Ltd.                           | HDFC Bank Ltd.  |
| Aditya Birla Capital Ltd.  | D'Decor Exports Pvt. Ltd.                           | HDFC Ergo General Insurance Company   |
| Aditya Birla Group (Aditya Birla Management Corporation Pvt. Ltd.) | Danaher India CSR Foundation                        | Henkel Adhesives Technologies India Pvt. Ltd.                                 |
| Advanz Pharma Services (India) Pvt. Ltd.                           | Datamatics Global Services Ltd.                     | Hexaware Technologies Ltd.  |
| Ayvens   | DCB Bank Ltd.                                       | Hiranandani   |
| Alphagrep Securities Pvt. Ltd.                                     | De Beers India Pvt. Ltd.                            | ICICI Prudential Asset Management Company Ltd.                                |
| Anand Rathi Insurance Broking Ltd.                                 | Diversey  | Idemitsu Lube India Pvt. Ltd.   |
| Apar Industries Ltd.   | Dosti Realty  | IMC India Securities Pvt. Ltd.  |
| Apraava Renewable Energy Pvt. Ltd.                                 | DSM Firmenich                                       | Incorp Advisory Services Pvt. Ltd.  |
| Arkade Developers Ltd.   | DSP Asset Managers Pvt. Ltd.                        | InCred Financial Services Ltd.  |
| Asian Star Company Ltd.  | E-Emphasys Systems Pvt. Ltd.                        | Indiaideas.Com Ltd.   |
| AZB & Partners   | EAAA India Alternatives Ltd.                        | Indoco Remedies Ltd.  |
| Bain Capital Advisors (India) Pvt. Ltd.                            | eClerx Services Ltd.                                | International Gemological Institute   |
| Batlivala & Karani Securities India Pvt. Ltd.                      | Electromech Infraprojects Pvt. Ltd.                 | International Packaging Products Pvt. Ltd. (Owens Corning Group of Companies) |
| BDP UGL Global Logistics (India) Pvt. Ltd.                         | Elegant Collection                                  | ION Foundation  |
| Belimo Automation India Pvt. Ltd.                                  | Envisage Insights LLP                               | IPCA Laboratories Ltd.  |
| Biostadt India Ltd.  | ESR Advisers India Pvt. Ltd.                        | J. B. Chemicals & Pharmaceuticals Ltd.  |
| Black & Veatch Pvt. Ltd.   | Lighthouse Learning Pvt. Ltd.                       | Jasani (India) Pvt. Ltd.  |
| BlackRock Services India Pvt. Ltd.                                 | Evonik India Pvt. Ltd.                              | Jasani Jewellery (Unit II)  |
| Bloomberg L.P  | Fedbank Financial Services Ltd.                     | Jesseena Marine Services Pvt. Ltd.  |
| Blue Star Ltd.   | Firstrand Services Pvt. Ltd.                        | Jewelex India Pvt. Ltd.   |
| BPEA Advisors Pvt. Ltd.  | Franklin Templeton Asset Management India Pvt. Ltd. | JSW IP Holdings Pvt. Ltd.   |
| Bristol Myers Squibb India Pvt. Ltd.                               | Fugro Survey (India) Pvt. Ltd.                      | K Hospitality   |
| C. A. Galiakotwala And Co. Pvt. Ltd.                               | Geltec Pvt. Ltd.                                    | K Raheja Corp Real Estate Pvt. Ltd.   |
| C.H. Robinson Worldwide Freight India Pvt. Ltd.                    | Glaxosmithkline Pharmaceuticals Ltd.                | Kadri Consultants Pvt. Ltd.   |
| Capri Global Capital Ltd.  | Godrej & Boyce Mfg. Co. Ltd.                        | Khaitan & Co.   |
| Castrol India Ltd.   | Golkunda Diamonds & Jewellery Ltd.                  | Knight Frank India Pvt. Ltd.  |
| CBC Corporation (India) Pvt. Ltd.                                  | Grauer & Weil (India) Ltd.                          | Kotak Mahindra Bank Ltd.  |
| CEAT Ltd.  | Gufic Biosciences Ltd.                              | Kotak Securities  |
| Ceigall India Ltd.   | Hafele India  | L'Oreal India Pvt. Ltd.   |
| Chalet Hotels Ltd.   | Hamilton Housewares Pvt. Ltd.                       | Landor - A Division Of Mediaedge Cia India Pvt. Ltd.                          |
| Charu Jewels   | Havas India   |   |

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| Lechler India Pvt. Ltd.  | Pidilite Industries Ltd.                   | Tata Motors Insurance Broking And Advisory Services Ltd. |
| Lupin Ltd.   | Pipeline Infrastructure Ltd.               | Teamspace Financial Services Pvt. Ltd.                   |
| M&G Global Services Pvt. Ltd.                                  | Piramal Enterprises Ltd.                   | Teleperformance Global Business Pvt. Ltd.                |
| Marsh India Insurance Brokers Pvt. Ltd.                        | Quantum Advisors Pvt. Ltd.                 | The Hongkong And Shanghai Banking Corporation Ltd. India |
| Marsil Exports & Imports LLP                                   | Radiance Renewables Pvt. Ltd.              | The Phoenix Mills Ltd.                                   |
| Mastek Foundation  | Ramkrishna Bajaj Charitable Trust          | Toshvin Analytical Pvt. Ltd.                             |
| Me-Hin Consultants And Advisors                                | Raymond Ltd.                               | Transworld Shipping And Logistics Pvt. Ltd.              |
| Me-Hin Tech Edge Solutions                                     | Reliance Bp Mobility Ltd. (Iio-Bp)         | TresVista Financial Services                             |
| Neogen Chemicals Ltd.  | Reliance Industries Ltd.                   | Trinity Air Travel And Tours Pvt. Ltd.                   |
| Nomura   | RGA Global Shared Services India Pvt. Ltd. | Uni-Design Jewellery Pvt. Ltd.                           |
| NTT Global Data Centers & Cloud Infrastructure India Pvt. Ltd. | Rich Products & Solutions Pvt. Ltd.        | Van Oord India Pvt. Ltd.                                 |
| Omg Digital India Pvt. Ltd.                                    | Rosy Blue (India) Pvt. Ltd.                | Vasta Lifestyle Pvt. Ltd.                                |
| Orbit Lifescience Pvt. Ltd.                                    | Samco Securities Ltd.                      | Viacom 18 Media Pvt. Ltd.                                |
| Owens Corning (India) Pvt. Ltd.                                | Sanctum Wealth Pvt. Ltd.                   | Videojet Technologies (I) Pvt. Ltd.                      |
| Pamac Finserve Pvt. Ltd.                                       | SBI Funds Management Ltd.                  | Vinati Organics Ltd.                                     |
| Panasonic Life Solutions India Pvt. Ltd.                       | SBI General Insurance Company Ltd.         | Viterra India Pvt. Ltd.                                  |
| Paras Defence and Space Technologies Ltd.                      | SBI Life Insurance Company Ltd.            | Wanbury Ltd.   |
| Parksons Packaging Ltd.  | Schindler India Pvt. Ltd.                  | Zeel Infotech Pvt. Ltd.                                  |
| Pepe Jeans India Ltd.  | Shelf Drilling F.G. McClintock Ltd.        | Zoetis Pharmaceutical Research Pvt. Ltd.                 |
| Pfizer Ltd.  | Shoppers Stop Ltd.                         |  |
| Phillip Capital (India) Pvt. Ltd.                              | State Bank of India                        |  |
|  | Sun Pharma Laboratories Ltd.               |  |

# NGO PARTNERS

Our NGO partners are rooted in the communities we serve, bringing local insight, cultural context, and on-ground expertise. Together, we co-create interventions that are practical, relevant, and shaped by the lived experiences of the people they impact.

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| Aarine Foundation                          | Ashadeep Association                                     | Computer Shiksha                                 |
| Abhilasha Foundation                       | Ashray Akruti  | Concern India Foundation                         |
| Abled Disabled All People Together         | Ashraya Foundation for Children                          | Coodu Trust                                      |
| Access Life Assistance Foundation          | Association for Rural and Urban Needy                    | Cotaap Research Foundation                       |
| Action Against Hunger Foundation           | ADHAR  | CRY Child Rights and You                         |
| Action For Ability Development & Inclusion | Avasara Leadership Institute                             | Cuddles Foundation                               |
| Aditya Birla Education Trust               | Bal Asha Trust   | DATRI Blood Stem Cell Donors Registry            |
| Advanced Veterinary Care Foundation        | Bangalore Hospice Trust                                  | Decimal Foundation                               |
| Adventures Beyond Barriers Foundation      | Barefoot Edu Foundation                                  | Deeds Public Charitable Trust                    |
| Advika Welfare Foundation                  | Bharat Chambers Trust                                    | Deesha Education Foundation                      |
| Akhil Gramin Yuva Vikash Samiti            | Blue Star Foundation                                     | DESIRE Society                                   |
| Akshara Foundation                         | Bright Future - New Resolution India                     | Dhai Akshar Educational Trust                    |
| Akshaya Chaitanya                          | Cancer Patients Aid Association                          | DigiSwasthya Foundation                          |
| ALERT India                                | CanKids KidsCan  | Dignity Foundation                               |
| Alibaug Solid Waste Management Association | Central Chinmaya Mission Trust                           | Doctors for You                                  |
| ALTRUIST                                   | Central Himalayan Rural Action Group                     | Eco Roots Foundation                             |
| Amar Seva Sangam                           | Centre for Social Action                                 | educO  |
| Anand Niketan                              | Centre for Wildlife Studies                              | Ek Kadam aur Foundation for Education and Health |
| Angel Xpress Foundation                    | Centre for Youth   | Ek Saath- The Earth Foundation                   |
| Animedh Charitable Trust                   | Centre for Youth Development and Activities (CYDA) India | Ekam Foundation Mumbai                           |
| Annam                                      | CEQUE  | Elder Care Trust                                 |
| Antarang Foundation                        | Cerebral Palsy Association of India                      | Emancipation India Foundation                    |
| Anthill Creations                          | Cheshire Disability Trust                                | empowHER India                                   |
| Anugrah Seva Mandal                        | Cheshire Homes India                                     | Enable India                                     |
| Apex Kidney Foundation                     | Chetana Empowerment Foundation                           | Environmental Foundation of India                |
| Apnalaya                                   | Child Help Foundation                                    | Epilepsy Foundation                              |
| Apne Aap Womens Collective                 | Childline India Foundation                               | Ethos Foundation                                 |
| Apurva Mahila Samajik Sanstha              | Childrens Movement for Civic Awareness                   | Family Planning Association India                |
| Arambh                                     | CLT India  | Family Service Centre                            |
| Armmann                                    | Committed Communities Development Trust                  | Forum For Autism                                 |
| Arpan                                      | CommuniTree  | Friends of Max                                   |
| Arushi Society                             | Community Renovation and Organisation Advancement Trust  | Give Me Trees Trust                              |
| Aseema Charitable Trust                    |  | Good Universe                                    |

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| GOONI  | Kalapuri Foundation   | Muktangan Education Trust  |
| GoSports Foundation  | Kalote Animal Trust   | Mumbai Education Association                                       |
| Green Hills Group  | KARO Trust  | Mumbai Mobile Creches  |
| Green Leaf Trust   | Karunya Trust   | Muskaan - Sharing Smiles   |
| Green the blue charitable Trust                                | Khel Shala  | Muskan Foundation for People with Multiple disabilities            |
| Green Yatra Trust  | Kherwadi Social Welfare Association   | Myeloma Friends Charitable Trust                                   |
| GTT Foundation   | KHUSHII   | Myna Mahila Foundation   |
| Gunvati Jagan Nath Kapoor Medical Relief Charitable Foundation | Learning Links Foundation   | Nargis Dutt Foundation   |
| Habitat For Humanity India                                     | Lend a Hand India   | National Association For The Blind                                 |
| Hariraj Charitable Trust                                       | Light of Life Trust   | National Society for Equal Opportunities for the Handicapped India |
| Helpage India  | Lighthouse Communities Foundation   | Navjeevan Centre   |
| Hope Foundation  | Lok Seva Sangam   | NCC EXPA   |
| Human Capital For Third Sector                                 | Lupin Human Welfare and Research Foundation   | Need Base India  |
| Human Welfare Charitable Trust                                 | Magic Bus India Foundation  | New Vision   |
| Hutatma Mandal   | Magician Foundation (India)   | NIIT Foundation  |
| Impact Guru Foundation   | Maharashtra State Womens Council  | Nirmaan Organization   |
| India Infoline Foundation                                      | Maitrayana  | Nirman Bahuudeshiya Vikas Sanstha                                  |
| Indian Cancer Society  | Make-A-Wish Foundation Of India   | Nobel Laureate Mother Theresa Charitable Trust                     |
| Indian Council for Mental Hygiene                              | Making the Difference Charitable Trust  | Oasis India  |
| Indian Dental Association                                      | MANAV Foundation  | One Billion Literates Foundation                                   |
| Inspire Institute of Sport                                     | Mangrove and Marine Biodiversity Conservation Foundation of Maharashtra (Mangrove Foundation) | OSCAR  |
| Isha Education   | Mann - Center for Individuals with Special Needs  | Pallium India  |
| Ishita Sharma Foundation                                       | Masoom  | Paranubhuti Foundation   |
| Jai Vakeel Foundation and Research Centre                      | MBA Foundation  | Parikrma Humanity Foundation                                       |
| Jamnalal Bajaj Sewa Trust                                      | Medecins Sans Frontieres India  | Parinaam Foundation  |
| Jan Vikas Samiti   | MelloI  | Parkinson's Disease And Movement Disorder Society                  |
| Janvikas Samajik Sanstha                                       | Mentaid   | Partners for Urban Knowledge, Action and Research (PUKAR)          |
| Jaslok Hospital & Research Centre                              | MILT Charitable Trust, Bombay   | PETA India   |
| Jeevan Asha Charitable Society                                 | Missing Link Trust  | PfA Wildlife Hospital (People for animals, Bangalore)              |
| Jivan Jyot Drug Bank   | Mitti Social Initiatives Foundation   | Plan International (India Chapter)                                 |
| K CORP Charitable trust  | Mohan Foundation  | Pragatee Foundation (Enabling leadership)                          |
| K.C. Mahindra Education Trust                                  | Mudita - An Alliance for Giving   |  |
| Kala Ghoda Association   |   |  |



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| Technology Informatics Design Endeavour (TIDE)                       | TNS India foundation  | Veruschka Foundation  |
| Thalassemia Society Pune Chapter                                     | TOUCH (Turning Opportunities for Upliftment and Child Help) | Vidya Integrated Development for Youth and Adults                                     |
| The Akanksha Foundation  | Touching Lives Welfare Trust                                | Vipla Foundation (Save The Children India)  |
| The Akshaya Patra Foundation   | Trafigura Charitable Trust                                  | W Shakti Foundation   |
| The Blue Ribbon Movement Trust                                       | Trust For Retailers And Retail Associates of India          | War Wounded Foundation  |
| The Feline Foundation  | Tulsi Trust   | Welfare Society For Destitute Children (St. Catherine of Sienna School and Orphanage) |
| The Handmaids of the Sacred Heart Of Jesus Society (Dilkhush School) | Udaan Welfare Foundation                                    | Western Region Social Service Forum (WRSSF)   |
| The HEAL Foundation  | Udayan Care   | Wockhardt Foundation  |
| The Hindu Womens Welfare Society                                     | Umang Charitable Trust                                      | Women In Need Given Support WINGS Foundation  |
| The Humsafar Trust   | Ummeed Child Development Center                             | Women's India Trust   |
| The National Federation of the Blind Maharashtra                     | Ummeed Foundation   | World for All Animal Care and Adoptions   |
| The New Life Charitable Trust  | Under The Mango Tree Society                                | World Wide Fund for Nature - India  |
| The Opentree Foundation (Toybank)                                    | United Way of Bengaluru                                     | Yes We Too Can Charitable Trust   |
| The PRIDE India  | United Way of Delhi   | Yoda (Youth Organization in Defense of Animals)                                       |
| The Sajjan Jain Support Trust  | United Way of Hyderabad                                     | Youth For Unity And Voluntary Action  |
| The Society for Door Step School                                     | Urban Health Resource Centre                                | Yugrishi Shriram Sharma Acharya Charitable Trust                                      |
| The Society For Rehabilitation of Crippled Children                  | Urja Trust  | YUVA Unstoppable  |
| The Spine Foundation   | Urmul Setu Sansthan   | Yuvatha Society   |
| The Welfare of Stray Dogs  | V Care Foundation   |   |
| Think Foundation   | Vasantha Memorial Trust                                     |   |
| Thuvakkam Welfare Association  | VConnect Foundation   |   |
|  | Vedanta Wisdom Trust  |   |

# GOVERNMENT & INSTITUTIONAL PARTNERS

Our government and institutional partners provide strategic leadership and vital support. Their collaboration enables long-term, systemic impact.

## Government Partners

Animal Husbandry Department,  
Bongaon Block, Kamrup District

Animal Husbandry Department,  
Mangrul, Nagpur

Animal Husbandry Department, Rani  
Block, Kamrup District

Bhiwandi Nizampur City Municipal  
Corporation

Block Education Office, North 4 and  
South 4 Range - Education  
Department, Bengaluru

BMC Health Department- Bloodbanks  
and Hospitals

Brihanmumbai Municipal Corporation

Chennai Traffic Police

City Forest Departemnt, Jaunapur

DCP Thane Office, Traffic

Delhi Municipal Corporation

Department of Agriculture,  
Cooperation and Farmers' Welfare,  
Ministry of Agriculture - Pradhan  
Mantri Fasal Bima Yojna (PMFBY)

Department of Financial Services -  
Pradhan Mantri Suraksha Bima Yojana

Department of Horticulture, Damoh

Department of Labour, Maharashtra

Education Department - School  
Education, Kurnool District, Andhra  
Pradesh State

Education Department - School  
Education, Tirunelveli District, Tamil  
Nadu State

Education Department, Mumbai

Education Department, Bengaluru

Education Department, Greater  
Chennai Corporation

Eductaion Department, Assam

G North Ward, Brihanmumbai  
Municipal Corporation

Ghaziabad Municipal Corporation

Gram Panchayat, Sayali

Hingana Panchayat Samiti, Nagpur

ICAR-IIMR, Centre for Rabi Sorghum,  
Solapur

India Post, Pune

Indian Income Tax Department - PAN  
Card - Assam

Indian Institute of Science

Integrated Child Development  
Services, Karjat

Jawaharlal Nehru Krishi Vishwa  
Vidyalaya (JNKVV), Jabalpur

Karnataka Rural Livelihood Mission,  
Dharwad, Karnataka

Krishi Vigyan Kendra, Baramati

Krishi Vigyan Kendra, Dapoli

Krishi Vigyan Kendra, Dewas

Krishi Vigyan Kendra, Dharashiv

Krishi Vigyan Kendra, Jaipur

Krishi Vigyan Kendra, Narayangaon

Krishi Vigyan Kendra, Solapur

Madhya Pradesh State Rural  
Livelihood Mission

Maharashtra Building and Other  
Construction Workers Welfare Board  
(MAHABOCW)

Maharashtra State Rural Livelihood  
Mission

Maharashtra State Social Welfare  
Department- Bloodbanks and  
Hospitals

Mahila and Balkalyan Vibhag Jilha  
Parishad Solapur

Mahila Arthik Vikas Mahamandal

Mangaluru Municipal Corporation

Mangroves Foundation, Mumbai

Ministry of Health and Family Welfare  
- Maharashtra, Madhya Pradesh,  
Assam

Ministry of Women and Child  
Development - Sukanya Samruddhi  
Yojana

Mira- Bhayandar Municipal  
Corporation

Motor Vehicle Department,  
Maharashtra

Mumbai Traffic Police

National Association of Skill  
Development

National Urban Livelihoods Mission  
(NULM)

Noida Authority

Office of the Deputy commissioner of  
Police, Cyber Crime, Crime Branch,  
Mumbai

Panchayat Avam Gramin Vibhag,  
Karjat, Raigad

Panchayat Samiti, Sinnar, Nashik

Pashu Palan Vibhag, Damoh

Pune and Pimpri-Chinchwad  
Municipal Corporation

Pune Municipal Corporation

Raigad Zilla Parishad

Reginal Agriculture Research Station,  
Karjat

Road Transport Office, Mehsana,  
Gujarat

Rubber, Chemical & Petrochemical  
Skill Development Council

State Reserve Police Force (SRPF),  
Jogeshwari

State Reserve Police Force (SRPF),  
Taloja

Thane Municipal Corporation, Thane

The Commissionerate, Navi Mumbai  
Police, Navi Mumbai.

Transport Department, Karnataka

Unique Identification Authority of  
India, Maharashtra

Unique Identification Authority of  
India, Madhya Pradesh

Unique Identification Authority of  
India, Assam

Vadu Gram Panchayat, Pune

Zilla Parishad Sinnar, Nashik

Zilla Parishad, Dharwad, Karnataka

Zilla Parishad, Solapur

## Institutional Partners

Aarav Educational Employment  
Research Organisation (AEERO)

AJ Killing Cutz, Palghar, Maharashtra

AkshayDhaga Skill Centre, Kalyan,  
Maharashtra

Annasaheb Patil Arthik Vikas  
Mahamandal, Solapur

Apoorva Mahila Samajik Sanstha,  
Thane-Maharashtra

Asmita College of Arts & Commerce  
for Women, Mumbai

Agricultural Technology Management  
Agency, Nagpur

Baker's Nom, Mumbai

Benevity Inc.

Bhadragavi Skilling Enterprises, New  
Mumbai

Bharatiya Vidya Bhavan's M. M.  
College of Arts, N. M. Institute of  
Science, H. R. J. College of Commerce,  
Mumbai

Body Work Masseur Institute, Mumbai

Changu Kana Thakur college of Arts,  
Commerce & Science, Mumbai

Charity Aid Foundation America

D. Y. Patil University

Department of Education, Silvassa

Don Bosco Institute of Technical  
Education, Kurla

Dr. BMN College of Home Science,  
Mumbai

Government Polytechnic Mumbai

Guru Nanak Khalsa College of Arts,  
Science & Commerce, Mumbai

Guru's Dance Academy, Mumbai

Innovative Microfinance for Poverty  
Alleviation and Community  
Transformation

Institute of Driver Training and  
Research, Pune (IDTR)

Jal Sanjivani FPO, Damoh

K J Somaiya College of Science &  
Commerce, Mumbai

Keywords Production

Khushi Educational and Social Trust,  
Mumbai

Kinnar Asmita, Kalyan Maharashtra

Kirti M. Doongursee College of Arts,  
Science and Commerce, Mumbai

KLE Society College of Science &  
Commerce, Mumbai

Kohinoor Technical Institute, Mumbai

Lala Lajpat Rai College of Commerce  
and Economics, Mumbai

Lokmanya Tilak College of  
Engineering, Mumbai

Maharshi Dayanand College of Arts,  
Science and Commerce, Mumbai

Mahatma Phule Krishi Vidyapeeth,  
Rahuri

MITCON - Training Institute

Mulund College of Commerce,  
Mumbai

Mumbai Educational Trust, Mumbai

National Service Scheme (NSS),  
Mumbai University

Naziya Make OverAcadamy, Mumbai

NES Ratnam College of Arts, Science  
and Commerce, Mumbai

Ramanand Arya D.A.V College,  
Mumbai

Ramnarain Ruia Autonomous College,  
Mumbai

Ramniranjan Jhunjhunwala College of  
Arts, Science & Commerce, Mumbai

Rizvi College of Arts, Science and  
Commerce, Mumbai

Sadiya Makeover Academy , Mumbai

Sahara Beauty Parlor, Dombivali  
Maharashtra

Saheli Transformation Salon  
Acadamy, Kalyan Maharashtra

SIES College of Arts, Science and  
Commerce, Mumbai

Simran Arts and Crafts, Ulhasnagar,  
Maharashtra

SMES College of Nursing, Mumbai

Smt. Sushiladevi Deshmukh College  
of Arts, Science & Commerce, Mumbai

St. Stanislaus' High School

United Way Worldwide

World Hepatitis Alliance

Yuva Kaushlya Krushi Vikas  
Bahuuddeshiy Sanstha

Yuva Parivartan Academy

Yuvatha Society

# OUR BOARD OF TRUSTEES 2024-25



**Chairperson**  
Pradeep Poddar  
Ex-Global President, Water &  
Functional Beverages, Tata  
Global Beverages and Ex-MD &  
CEO Heinz India Ltd



**Vice Chairperson**  
Raman Madhok  
Managing Director,  
Kahani Designworks Pvt Ltd



**Treasurer**  
Nusrat Hassan  
Managing Partner,  
Dentons Link Legal

## BOARD MEMBERS



Arun Malhotra  
Auto Industry Expert/Visiting  
Faculty/  
Former MD Nissan India



Anis Chakravarty  
Partner,  
Deloitte India



Gayatri Yadav  
Group Marketing Officer & EVP  
Strategic Initiatives,  
Chairman's Office,  
Reliance Industries Ltd.



Karuna Bhatia  
Head of Sustainability India & SA,  
Standard Chartered Bank



S.K. Mitra  
Chairman,  
QSK Advisory Pvt. Ltd



Sanjeeb Chaudhuri  
Chairman,  
IDFC First Bank

# OUR TEAM



The people powering our programmes.

At United Way Mumbai, our team is the engine behind every meaningful partnership, every measured outcome, and every life changed. United by purpose, we bring together diverse professionals from across disciplines: programme design, implementation, grant management, communications, finance, impact assessment, and community engagement. This multidisciplinary approach allows us to respond to complex challenges with both insight and adaptability.

What grounds our work is not just technical knowledge, but an intuitive understanding of the communities we serve. Many of our colleagues have worked at the intersection of policy, grassroots action, and corporate social responsibility, enabling us to navigate both scale and sensitivity with equal rigour. Our teams don't just implement programmes; they co-create solutions partnering with local stakeholders, strengthening systems, and learning in real time.

We are proud to have been recognised as a Great Place to Work® for the sixth time, and ranked among India's Best

NGOs to Work For (third time) and India's Best Workplaces™ for Women (second time). These recognitions reflect the work culture we have collectively built one that prioritises learning, inclusion, and a strong sense of shared ownership.

The work we do is challenging, but what sustains us is clarity of purpose and a team culture rooted in curiosity, humility, and mutual respect. As we grow and evolve, we continue to invest in our people, not just as professionals, but as changemakers committed to building more just, resilient, and equitable communities.



# FINANCIALS

## SCHEDULE -VIII

[ Vide Rule 17(1) ]

Name of the Public Trust : UNITED WAY OF MUMBAI

Balance Sheet as at : 31 MARCH 2025

Registration No. F-23412 (Mumbai)

| FUNDS AND LIABILITIES   | Rupees       | Rupees       | PROPERTY AND ASSETS  | Rupees       | Rupees       |
|---|--------------|--------------|--|--------------|--------------|
| <b>Trust's Funds or Corpus:-</b>  |              |              | <b>Immovable Properties :-</b>                                 |              |              |
| Balance as per last Balance Sheet   | 99,51,557    |              | Balance as per last Balance Sheet                              | 6,89,402     |              |
| Additions during the year   | -            | 99,51,557    | (written down value)   |              |              |
|   | -            |              | Additions during the year                                      |              |              |
| <b>Other Earmarked Funds:-</b>  |              |              | Less : Sales during the year                                   | -            |              |
| (Created under the provisions of the trust deed or scheme or out of the Income) |              |              | Depreciation up to date  | 4,59,602     | 2,29,800     |
| Depreciation Fund   | -            | -            | <b>Computers, Office Equipments, Furniture and Fixtures :-</b> |              |              |
| Sinking Fund  | -            | -            | Balance as per last Balance Sheet (written down value)         | 46,79,426    |              |
| Reserve Fund  | -            | -            | Additions during the year                                      | -            |              |
| Any other Fund (refer Annexure A)   | 15,92,67,700 | 15,92,67,700 | Less : Loss on Disposal of FA                                  | 2,83,410     |              |
|   | 15,92,67,700 |              | Depreciation for the year                                      | 7,88,510     | 36,07,506    |
| <b>Loans (Secured or Unsecured):-</b>   |              |              | <b>Loans (Secured or Unsecured): Good/doubtful</b>             |              |              |
| From Trustees   | -            | -            | Loans Scholarships   | -            |              |
| From Others   | -            | -            | Other Loans  | -            | -            |
|   | -            |              | <b>Advances:-</b>  |              |              |
| <b>Liabilities :-</b>   |              |              | To Trustees  | -            |              |
| For Expenses (including Provision for Expenses)                                 | 5,45,40,211  |              | To Employees   | 42,068       |              |
| For Advances (Doubtful)   | -            |              | To Contractors   | -            |              |
| For Public Trust Administration Fund  | 11,67,71,359 |              | To Income Tax  | 56,66,517    |              |
|   | 11,67,71,359 |              | To Deposits  | 46,06,424    |              |
|   |              | 17,13,11,570 | To Others  | 39,78,309    | 1,42,93,318  |
| <b>Income and Expenditure Account</b>   |              |              | <b>Income Outstanding:-</b>                                    |              |              |
| Opening balance   | 29,85,55,232 |              | Rent   | -            |              |
| Less: Reclassified to earmarked funds balance                                   | -            |              | Interest accrued (net)   | 14,86,144    |              |
| Add: Transfer from current year   | 5,41,28,005  | 35,26,83,237 | Other Income   | -            | 14,86,144    |
|   | 5,41,28,005  |              | <b>Cash and Bank Balances:-</b>                                |              |              |
|   | 5,41,28,005  |              | In Saving Account:   |              |              |
|   |              |              | (a) with State Bank of India FCRA Designated A/c               | 41,90,717    |              |
|   |              |              | (b) with Kotak Mahindra Bank                                   | 30,73,39,797 |              |
|   |              |              | (c) with State Bank of India                                   | 39,486       |              |
|   |              |              | (d) HDFC Bank-SB A/c   | 53           |              |
|   |              |              | In Current Account:  |              |              |
|   |              |              | (a) with HDFC Bank   | -            |              |
|   |              |              | (b) With DBS Bank  | 1,08,55,121  |              |
|   |              |              | In Fixed Deposit Account :                                     |              |              |
|   |              |              | (a) with HDFC Trust Deposits                                   | 9,65,00,000  |              |
|   |              |              | (b) with Kotak Mahindra Trust Deposits                         | 25,45,62,592 |              |
|   |              |              | Cheques in hand  | -            |              |
|   |              |              | Cash Balance   |              |              |
|   |              |              | (i) with the trustee   | -            |              |
|   |              |              | (ii) with the manager  | -            |              |
|   |              |              | Foreign currency in hand                                       | 1,09,530     | 67,35,97,296 |
|   |              |              |  |              | 69,32,14,064 |
|   |              |              |  |              | 69,32,14,064 |

**SCHEDULE -IX**  
[ Vide Rule 17(1) ]

**Name of the Public Trust : UNITED WAY OF MUMBAI**

'Income and Expenditure Account for the year ended 31 March 2025

Registration No. F-23412 (Mumbai)

| <b>EXPENDITURE</b>                                | <b>Rupees</b> | <b>Rupees</b> | <b>INCOME</b>  | <b>Rupees</b> | <b>Rupees</b>  |
|---|---------------|---------------|--|---------------|----------------|
| <b>To Expenditure in respect of properties:-</b>  |               |               | <b>By Rent (accrued/ realised)</b>   |               |                |
| Rates, taxes, cesses                              | -             |               |  |               |                |
| Repairs and maintenance                           | -             |               |  |               |                |
| Salaries  | -             |               | <b>By Interest (accrued/ realised)</b>   |               |                |
| Insurance   | -             |               | on securities (bank deposits)*   | 2,70,46,686   |                |
| Depreciation (by way of provision or adjustments) | -             |               | on bank account*   | 1,59,80,068   |                |
|   |               |               | on Income Tax Refund   | 10,35,451     | 4,40,62,205    |
|   |               |               | (*exclude Earmarked Interest Rs.40,25,781)   |               |                |
| <b>To Establishment expenses</b>                  |               |               | <b>By Miscellaneous Income</b>   |               | 4,205          |
| Salaries  | 5,14,56,203   |               |  |               |                |
| Professional services                             | 62,28,097     |               |  |               |                |
| Travelling and conveyance                         | 6,34,376      |               |  |               |                |
| Communication charges                             | 5,87,722      |               |  |               |                |
| Courier   | 12,811        |               |  |               |                |
| Other project expenses                            | 9,91,545      |               |  |               |                |
| Business development                              | 4,52,016      |               |  |               |                |
| Training & Capacity building expenses             | 1,00,868      |               |  |               |                |
| Electricity                                       | 1,96,220      |               |  |               |                |
| Office expenses                                   | 95,182        |               |  |               |                |
| Leave Encashment (Refer below Note 5(b))          | 5,91,465      |               |  |               |                |
| Gratuity (Refer below Note 5 (a))                 | 28,69,628     |               |  |               |                |
| Rent  | 92,54,683     |               |  |               |                |
| Printing and stationery                           | 1,80,478      |               |  |               |                |
| Insurance   | 11,32,915     |               |  |               |                |
| Depreciation                                      | 12,48,112     |               |  |               |                |
| Staff welfare                                     | 21,68,555     |               |  |               |                |
| Membership fee                                    | 30,84,208     |               |  |               |                |
| Miscellaneous expenses                            | 1,23,444      |               |  |               |                |
| Bank Charges                                      | 53,163        |               |  |               |                |
| AMC & Repairs and maintenance - others            | 21,19,268     | 8,39,51,052   |  |               |                |
| <b>To Remuneration to trustees</b>                |               | -             | <b>By Dividend</b>   |               |                |
| <b>To Legal expenses</b>                          |               | -             |  |               |                |
| <b>To Audit fees</b>                              |               | 5,13,937      | <b>By Donations in Cash or Kind</b>  |               |                |
|   |               |               | - in cash (through bank)   |               | 11,86,59,545   |
|   |               |               | - General Donation (Anonymous)   |               | -              |
| <b>To Contribution and fees</b>                   |               |               | "- amount appropriated from the earmarked funds for expenditure on specific projects (to the extent utilised) [also refer Annexure A]" |               | 1,49,18,49,747 |
| <b>To Amount written off :-</b>                   |               |               | <b>By Grants</b>   |               | -              |
| (a) Bad debts                                     |               |               |  |               |                |
| (b) Loan scholarship                              | -             |               | <b>By Income from other sources</b>  |               |                |
| (c) Irrecoverable rents                           | -             |               | Income from Research Activities  | -             |                |
| (d) Other Items fixed assets                      | -             |               | Publication Subscription   | -             |                |
| (e) Project Expenses Written Off                  | -             |               | Advertisement Income   | -             | -              |
| <b>To Miscellaneous expenses</b>                  |               |               | <b>By Profit on sale of assets</b>   |               | -              |
| Conference and seminars                           | -             |               |  |               |                |
| Gifts   | -             |               |  |               |                |
| Contribution to Charity Commissioner - PTA Fund   | 2,41,32,961   |               |  |               |                |
| Others  | -             | 2,41,32,961   |  |               |                |

**SCHEDULE -IX (Continued)**  
[ Vide Rule 17(1) ]

**Name of the Public Trust :** UNITED WAY OF MUMBAI

'Income and Expenditure Account for the year ended 31 March 2025  
(Continued)

Registration No. F-23412 (Mumbai)

| <b>EXPENDITURE</b>  | <b>Rupees</b>  | <b>Rupees</b>         | <b>INCOME</b>            | <b>Rupees</b>         | <b>Rupees</b> |
|---|----------------|-----------------------|--------------------------|-----------------------|---------------|
| To amount transferred to Reserve or Specific Funds          |                | -                     | By Transfer from Reserve | -                     | -             |
| <b>To expenditure on objects of the Trust</b>               |                |                       |                          |                       |               |
| (classification is as certified by trustees)                |                |                       |                          |                       |               |
| (a) Religious   | -              |                       |                          |                       |               |
| (b) Educational   | 39,22,17,269   |                       |                          |                       |               |
| (c) Medical Relief  | 5,36,12,735    |                       |                          |                       |               |
| (d) Relief of Poverty                                       | -              |                       |                          |                       |               |
| (e) Disaster Relief   | 20,97,635      |                       |                          |                       |               |
| (f) Other Charitable Objects                                | 1,04,39,22,108 |                       |                          |                       |               |
| Less: Refund of donations paid in earlier years             | -              | 1,49,18,49,747        |                          |                       |               |
| <b>To surplus / (deficit) carried over to Balance Sheet</b> |                | <b>5,41,28,005</b>    |                          |                       |               |
|   |                | <b>1,65,45,75,702</b> |                          | <b>1,65,45,75,702</b> |               |

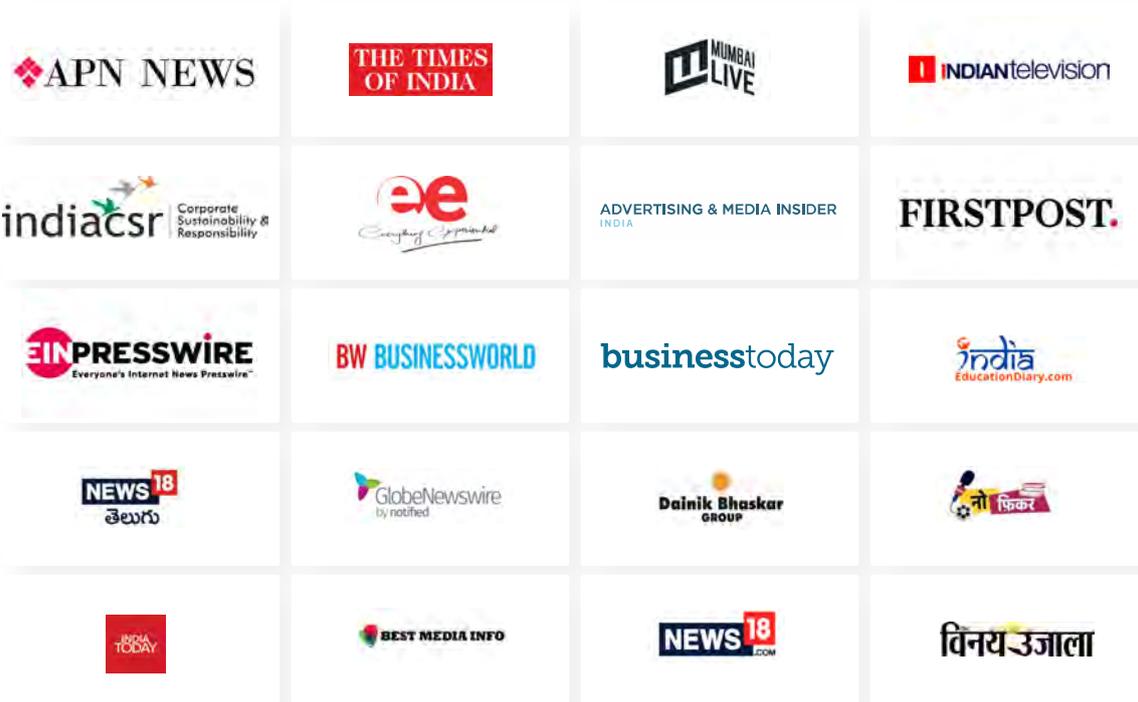
**ANNEXURE I TO FORM 10-B  
UNITED WAY OF MUMBAI  
FOR THE YEAR ENDED 31 MARCH 2025  
INCOME TAX ASSESSMENT YEAR 2025-2026**

| EXPENDITURE   | Rupees                | Rupees                |
|---|-----------------------|-----------------------|
| <b>A</b>  |                       |                       |
| Gross income as per audited Income and Expenditure account  |                       |                       |
| -Donation received - non earmarked project  | -                     |                       |
| <b>- Income received in Earmarked fund</b>  | <b>1,45,66,92,410</b> |                       |
| - General Donation (Anonymous)  | -                     |                       |
| - Miscellaneous income  | 4,205                 |                       |
| - Interest income   | 4,40,62,205           |                       |
|   | <u>1,50,07,58,820</u> |                       |
| Less: Interest accrued (closing balance)  | 14,86,144             |                       |
|   | <u>1,49,92,72,676</u> |                       |
| Add: Interest accrued (opening balance)   | 11,49,312             |                       |
| <b>Income received</b>  |                       | <u>1,50,04,21,988</u> |
| <b>B</b>  |                       |                       |
| Gross expenses as per audited Income and Expenditure account  |                       |                       |
| Establishment expenses (excluding depreciation)   | 8,24,19,530           |                       |
| Expenses incurred from Earmark fund (excluding retention)   | 99,78,80,611          |                       |
| Audit fees  | 5,13,937              |                       |
|   | <u>1,08,08,14,079</u> |                       |
| Add: Opening Sundry Creditors (including advance to vendors)  | 1,88,91,130           |                       |
| Add: Opening Duties and Taxes   | 71,42,457             |                       |
| Add: Opening balance of provision for expenses (excluding sundry creditors & liabilities towards public administration fund )   | 3,42,35,811           |                       |
|   | <u>1,14,10,83,477</u> |                       |
| Less: Closing Sundry Creditors  | 1,20,44,680           |                       |
| Less: Less Duties and Taxes   | 1,43,19,803           |                       |
| Less: Closing balance of provision for expenses (excluding sundry creditors & liabilities towards public administration fund)   | 2,57,47,741           |                       |
|   | <u>1,08,89,71,253</u> |                       |
| Add: Fixed assets purchased during the year   | -                     |                       |
| <b>Expenses incurred</b>  | <u>1,08,89,71,253</u> |                       |
| <b>Less: set-off against opening accumulated balance</b>  | <u>-</u>              | <u>1,08,89,71,253</u> |
| <b>C</b>  |                       |                       |
| Donation given (Inter-charity Donations)  |                       | <u>37,53,09,591</u>   |
| <b>D</b>  |                       |                       |
| Total amount applied for the object of th trust (B+C)   |                       | <u>1,46,42,80,844</u> |
| <b>E</b>  |                       |                       |
| 15% of gross income minus Inter-charity Donations 15%*(A-C)   |                       | 16,87,66,859          |
| <b>F</b>  |                       |                       |
| <b>Net Surplus (A-D) { Income accumulated or set apart for applications to charitable or religious purposes or stated objects of trust or institution to the extent it does not exceed 15% of the income}</b> |                       | <u>3,61,41,144</u>    |
| <b>G</b>  |                       |                       |
| Total amount of income accumulated or set apart for specified purposes under Section 11(2) (F-E)  |                       | -                     |

# IN THE MEDIA



Our programmes have been covered in the following publications



Our social media handles are also active throughout the year, informing the community about our programmes, activities and other general information



Instagram:  
[/unitedwaymumbai](https://www.instagram.com/unitedwaymumbai)



Facebook:  
[/unitedwaymumbai](https://www.facebook.com/unitedwaymumbai)



Twitter Handle:  
[@UWMumbai](https://twitter.com/UWMumbai)



Linkedin:  
[/company/unitedwaymumbai](https://www.linkedin.com/company/unitedwaymumbai)

United Way Mumbai is registered under the Societies Registration Act, 1860 and the Bombay Public Trusts Act, 1950. Donations from India to United Way Mumbai are eligible for tax exemption under Section 80G of the Income Tax Act.

We are authorized to receive foreign donations under the Foreign Contributions Regulation Act. United Way Mumbai is also registered with the Govt. of India's NITI Aayog (MH/2017/0155813) and has been recognised as a Credible Implementing Agency by the Indian Institute of Corporate Affairs (IA Hub Code: A000338).

We are registered as a CSR Implementing Agency with the Ministry of Corporate Affairs (Registration No: CSR00000762)



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Mumbai



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